IBM Kenexa BrassRing on Cloud

# IBM Kenexa BrassRing on Cloud Release Notes

*July 2016*

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# Contents

# Introduction

This document presents changes, both visible and configurable, that are included in the July 2016 release of IBM Kenexa BrassRing on Cloud.

The objectives of this document are to:
- Present feature enhancements and usability and performance improvements that are introduced in this release.
- Document changes in system requirements, if applicable.

## Visible changes

The current release of IBM Kenexa® BrassRing® on Cloud includes the following visible changes. Visible changes alter the appearance or performance of the product without requiring any configuration. The changes are immediately visible or available to users.

## Responsive apply

Several new BrassRing responsive features are now available for Responsive Apply in the BrassRing application

### Candidate experience - duplicate submissions

On Responsive Talent Gateways, the candidate job application experience now prevents candidates from submitting duplicate submissions (applications). Candidates receive the duplicate submission alert when they are already logged in to a talent gateway and when they log in to apply to a position.

This enhancement is available for Candidate API workflows and for job apply work flows with responsive Gateway Questionnaires (GWs), non-responsive GQs, or non-GQ.

**Note:** Classic Talent Gateway configurations are respected for Reapply and Max submissions per period.
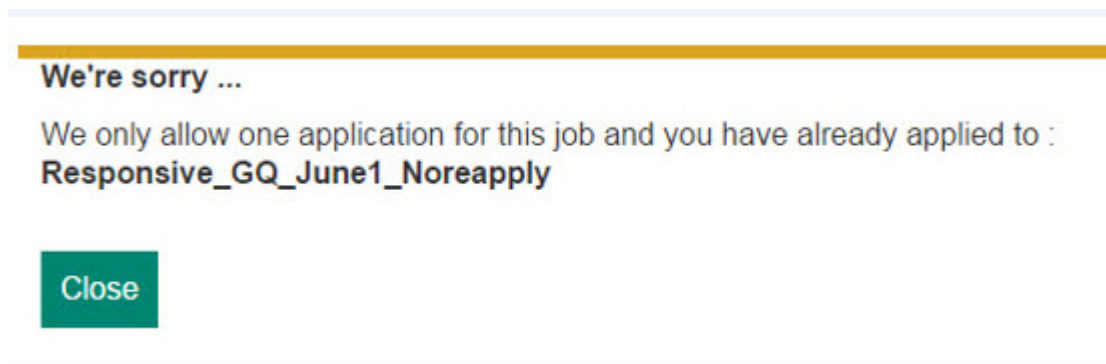
Responsive Talent Gateway
- During the job application, a logged-in candidate selects **Job Title** on the job details page, a dialog opens alerting the candidate that they already applied to the selected position.
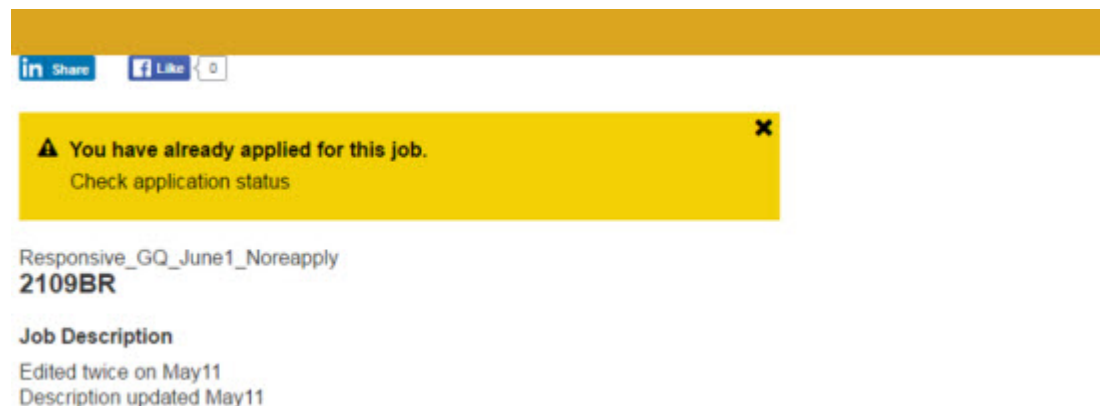


Candidate can select **Check application status** to view the status of their initial application or **X** to close the dialog.

- During the job application, a non-logged in candidate selects **Apply to job** on the job details page and the log in page opens. Candidate logs in to the talent gateway and the duplicate submission dialog opens.

We're sorry ...

We only allow one application for this job and you have already applied to :
Responsive_GQ_June1_Noreapply

Close

- During the job application, a logged-in candidate selects **Apply to job** on the job details page, a dialog opens alerting the candidate that they already applied to the selected position.

## Other responsive apply features

The following changes are also visible with the current build on the Talent Gateways.

- The calendar controls on Talent Gateways and within BrassRing now allow users to select a day, month, and year. Users can also select dates before the current date.

m/d/yyyy

« < September 2016 > »
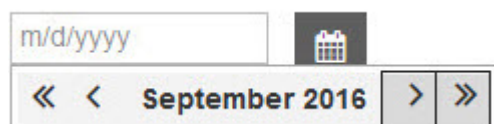
- **Responsive** fields now properly revert to empty when a candidate's type-ahead entries provide no result, and candidates move off the field.

# Responsive recruiter

Several new BrassRing responsive features are now available for Responsive Recruiter in the BrassRing application

- Field level error messages now align under controls.

⚠ Must be 6-25 characters

*Re-enter password

●●●●●●●

Your passwords must match

- Responsive recruiter pages are updated to match the current design.
  - **Send Communication**

- **Forms - My drafts**
- **Add Codes**
- **Create Document**
- **Update candidate type**

- **Req** - The req Actions check boxes are now updated to traditional check boxes for accessibility and include a **Select All**check box.

## Candidates in: 49BR

**Showing 13 of 13**

Actions

☐ **Name** ▲

☐ Barrison, PHR, Geri

☐ Barrison, Geri
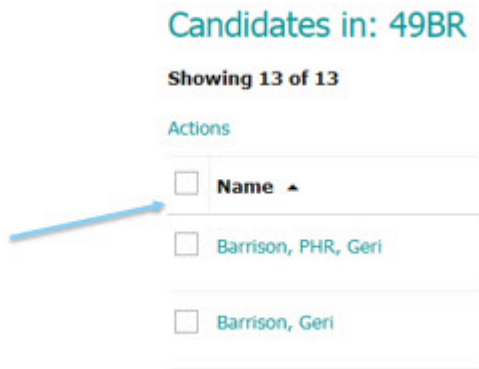
- **Candidate** and **Req** filters- A **Clear All Filters** control is now available.
- **OFCCP** - Clients who configure OFCCP search, can now access OFCCP in responsive. Recruiters unlock the search filters when they select their **req** and a configured search reason.

## OFCCP                                          ✕

Select req

| search req                              ⌄ |

Select reason

| search reason |

**Next**    Cancel

## Other visible changes

The following changes are also visible with the current build.

- RAM Trigger - In BrassRing Workbench RAM triggers now displays a **Trigger Mechanism Event** column. The **Trigger Mechanism Event** column displays the name of the RAM trigger and is available for all RAM Trigger statues: **Active**, **Draft**, and **Inactive**. For RAM triggers with multiple events, the **Trigger Mechanism Event** column lists those events in a comma format.

- Smart Approval Workflow - When Smart Approval users approve tasks and run **Approve Audit** Audit reports, report generation is now operating properly.

## Configurable features

The current release of BrassRing includes the following configurable features. Configurable features must be configured or turned on to be visible and available to users.
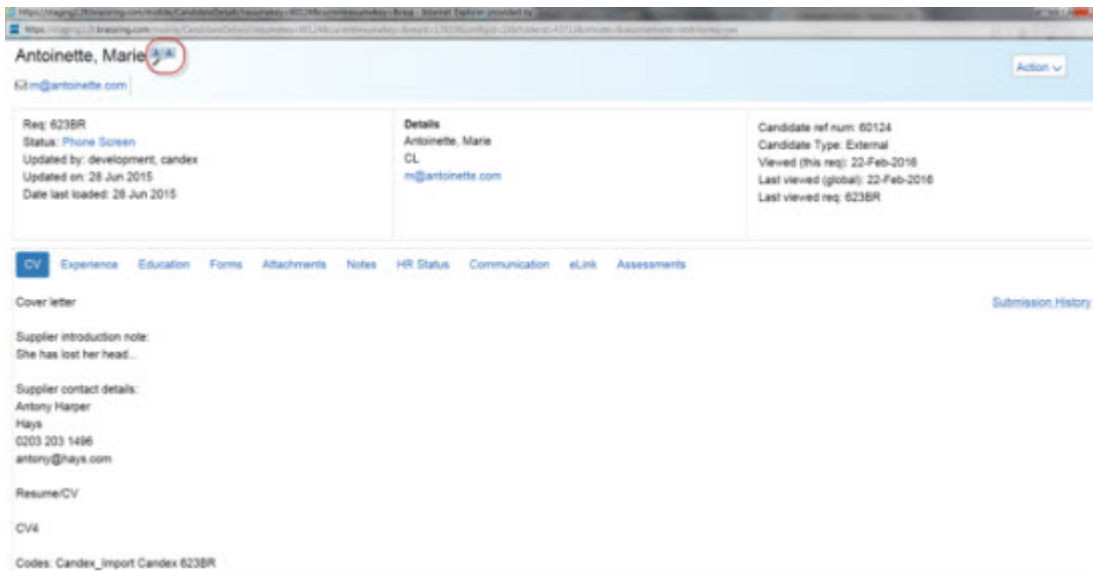
## Talent record - multiprofile icon

A new **Multiprofile** icon now displays next to a candidate's name within the Talent Record for candidates that have more than one talent record profile.

Enabling this feature allows recruiters to view multiple Talent Records for candidates that have more than one profile. In the Talent Record, the multiprofile  icon displays for candidates that have more than one Talent Record profile.

Recruiter browses to candidate's Talent Record profile and sees the multiprofile icon.

- Recruiter hovers over the icon and views hover text.

Candidate

View other profiles of this candidate

- Recruiter then selects the multiprofile icon.
- A dialog opens that displays the candidate's other Talent Record profiles.

Other Profiles of MultiProfile, Candidate

| Name | Language |
|---|---|
|  | English (Intl) |
|  | Croatian |
|  | Azerbaijani |
|  | French (Canada) |

- Recruiters can select any of the Talent Record profiles in the multiprofile dialog to view those Talent Records. Recruiters can also select the down arrows for **Name** or **Language** to view sorting options. Sort options are **Sort Ascending**, **Sort Descending**, and **Remove Sort**.

Other Profiles of MultiProfile, Candidate

| Name | Language ▲1 |  |
|---|---|---|
|  | Azerbaijani | ⇊ Sort Ascending ✖ |
|  | Croatian | ⇊ Sort Descending |
|  | English (Intl) | ✖ Remove Sort |
|  | French (Canada) |  |

## How do clients get this feature?

BrassRing Workbench administrators configure the new client setting **View Other profiles Link** to enable recruiters to view the **Multiprofile** icon within a candidate's Talent Record. n a candidate's profile to link to the candidate's Talent Record.

**About this task**

**Procedure**

1. Workbench Administrator selects **Pencil** icon to open client settings.
2. Selects the **Yes** for **View Other Profile Link** setting.



3. Selects **Save**.

# Assessments enhancement

An assessment enhancement now allows setting the **Lifespan at assessment level** to **Zero**. Configuring the **Lifespan at assessment level** setting to **Zero** stops the copying of assessment scores from one req to another. Each time a candidate selects the **start assessment** link a session request is sent to the vendor and requires candidates to take a new assessment when they apply to a req.

## How do clients get this feature?

This feature is controlled byBrassRing Workbench assessment setting. BrassRing users with Self-Service user privilege and above can configure this feature.

BrassRing user:

- Browses to **Tools** > **Integrations** > **Assessments**. The assessment administration page opens.
- Selects **Configure assessment vendor**. The Configure assessment vendor page opens.
- Selects **Lifespan at assessment level** check box. Selects **Save**.
- Selects **Configure banding**. The configuring banding screen displays the Assessment Lifespan column.
- Selects lifespan numeric value of **Zero** in the Lifespan (Days) numeric field box for each of the three banding values.
- Selects **Save**.

As the scores are valid for only one time with the value of **Zero,** this assessment value ensures that a session request is sent to vendor every time a candidate selects an assessment link.

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