IBM Kenexa BrassRing on Cloud

# *IBM Kenexa BrassRing on Cloud Release Notes February 2017*



#### Note

Before you use this information and the product it supports, read the information in "Safety and environmental notices" on page x and "Notices" on page x.

This edition applies to the February, 2017 version of IBM Kenexa BrassRing on Cloud and to all subsequent releases and modifications until otherwise indicated in new editions.

© Copyright IBM Corporation 2017.

US Government Users Restricted Rights – Use, duplication or disclosure restricted by GSA ADP Schedule Contract with IBM Corp.

# Terms and conditions for product documentation

Permissions for the use of these publications are granted subject to the following terms and conditions.

### Applicability

These terms and conditions are in addition to any terms of use for the IBM<sup>®</sup> website.

#### Personal use

You may reproduce these publications for your personal, noncommercial use provided that all proprietary notices are preserved. You may not distribute, display or make derivative work of these publications, or any portion thereof, without the express consent of IBM.

#### **Commercial use**

You may reproduce, distribute and display these publications solely within your enterprise provided that all proprietary notices are preserved. You may not make derivative works of these publications, or reproduce, distribute or display these publications or any portion thereof outside your enterprise, without the express consent of IBM.

#### **Rights**

Except as expressly granted in this permission, no other permissions, licenses or rights are granted, either express or implied, to the publications or any information, data, software or other intellectual property contained therein.

IBM reserves the right to withdraw the permissions granted herein whenever, in its discretion, the use of the publications is detrimental to its interest or, as determined by IBM, the above instructions are not being properly followed.

You may not download, export or re-export this information except in full compliance with all applicable laws and regulations, including all United States export laws and regulations.

IBM MAKES NO GUARANTEE ABOUT THE CONTENT OF THESE PUBLICATIONS. THE PUBLICATIONS ARE PROVIDED "AS-IS" AND WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESSED OR IMPLIED, INCLUDING BUT NOT LIMITED TO IMPLIED WARRANTIES OF MERCHANTABILITY, NON-INFRINGEMENT, AND FITNESS FOR A PARTICULAR PURPOSE.

# Contents

Terms and conditions for product documentation	Recruiter
	Notices
Introduction1Visible Changes1Responsive Apply1Recruiter1Configurable Changes3	Programming interface information<

# Introduction

This document presents changes, both visible and configurable, included in the February release of IBM Kenexa<sup>®</sup> BrassRing<sup>®</sup> on Cloud.

The objectives of this document are to:

- Present feature enhancements and usability and performance improvements that are introduced in this release.
- Document changes in system requirements, if applicable.

# **Visible Changes**

The current release of IBM Kenexa BrassRing on Cloud included the following visible changes. Visible changes alter the appearance or performance of the product without requiring any configuration. The changes are immediately visible or available to users.

# **Responsive Apply**

This release of IBM Kenexa BrassRing on Cloud Responsive Apply does not include any visible changes.

## Recruiter

The current release of IBM Kenexa BrassRing on Cloud Recruiter includes the following visible change.

#### **Document Template Enhancements**

Document template enhancements now include three enhancements. First, Administrators can now select two new options when they create document templates and select where the **Export to Excel** work flow displays.

#### **Document Templates Enhancements**

When BrassRing administrators create document templates, they can now select two new options:

• **Data optional for merge fields** Administrators can now select this check box to determine whether the document can be generated with or without the merge field data. When this check box is selected and the document generates, no red flags display for the missing fields and fields that are missing data are replaced by empty spaces. This check box is enabled per document template and is unchecked by default.

Upload .doc/.docx file			Merge fields	Merge fields	
	Browse	Upload	Select variable group	~	-
File		File size	1		
experiment (2).docx		14 K			
Click the link above to edit the file, save it to your	r local environment a	nd re-upload it to	Copy Add numeric field with Copy date field with Add additional user i Insert blurb New DOC Blurb RK New DOCX Blurb [Welcome]RK LDP 23]	formatting information	
		C	✓ Data optional for	merge fie	elds
			Require candidat for one if its		
Template attributes		_			
Org groups authorised to create this document	* Org groups auth administer this te		* User types auth content during do		

Require candidate form approval for one if its merge fields When this check box is selected, the system checks and validates if any candidate forms are in a pending state. If candidate forms exist that still require approval, an error message displays, "Document cannot be generated until the following candidate form(s) have been approved:< Form name 1 >< Form name 2 >< Form name 3 > ". The Save as PDF control is disabled. If no candidate forms require approval, the document generates.

e Candida	ste and m	erge information	0 moords contain errors   1 candidates selected   ?
Candidate	e data veril	fied, ready to create doo	nent.
xpand all	Select	Name	
E		BORRELLI, vincent	
			Print Frankline
			Preview Save as PDF Cancel
			Preview Save as PDF Cancel Candidate Form Approval Pending List:

• Export to Excel When Administrators select the Export to Excel action, a prompt displays requesting the selection of a display location, Open in browser, or Send via Email. If Send via Email is selected, the email goes to the logged-in user. When the Administrator makes a selection and selects Ok, a confirmation message displays email is successfully sent to <Email

ID>.

Select destination
Open in browser Send via Email
Send via Email

# **Configurable Changes**

The current release of IBM Kenexa BrassRing on Cloud includes the following configurable feature. Configurable features must be configured or turned on to be visible and available to users.

## Recruiter

This release has a new configurable BrassRing<sup>®</sup> feature for Recruiter.

### Workbench - HR Status Categories

Workbench Administrators now must select an HR status category when they configure HR Statuses in BrassRing Workbench.

#### HR Status Categories

When Workbench Administrators create or edit an HR status in Workbench, they now must select an accompanying HR status category. The seven HR status categories are:

- Applied
- Under Review
- Interviews
- Offers
- Hired
- Company not interested
- Candidate not interested

#### How do clients get this feature?:

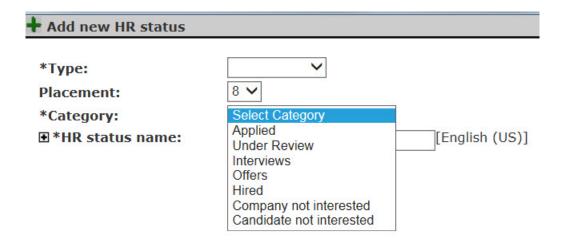
The new feature is supported by a new HR Status category configuration.

#### Before you begin

**Note:** Workbench users must have Self-Service Tier 5 or greater user privilege to create or edit HR Statuses.

#### Procedure

- 1. In Workbench, browse to Tools > HR Statuses > Add status > or select > Edit icon for an existing HR Status.
- 2. Select a Type.
- 3. Select a Placement.
- 4. Select the drop-down arrow to select an HR Status Category.



- 5. Select **HR status name**.
- 6. Select Save and Continue.
- 7. Complete HR status configuration and select Save.

# **Notices**

This information was developed for products and services offered in the US. This material might be available from IBM in other languages. However, you may be required to own a copy of the product or product version in that language in order to access it.

IBM may not offer the products, services, or features discussed in this document in other countries. Consult your local IBM representative for information on the products and services currently available in your area. Any reference to an IBM product, program, or service is not intended to state or imply that only that IBM product, program, or service may be used. Any functionally equivalent product, program, or service that does not infringe any IBM intellectual property right may be used instead. However, it is the user's responsibility to evaluate and verify the operation of any non-IBM product, program, or service.

IBM may have patents or pending patent applications covering subject matter described in this document. The furnishing of this document does not grant you any license to these patents. You can send license inquiries, in writing, to:

IBM Director of Licensing IBM Corporation North Castle Drive, MD-NC119 Armonk, NY 10504-1785 US

For license inquiries regarding double-byte character set (DBCS) information, contact the IBM Intellectual Property Department in your country or send inquiries, in writing, to:

Intellectual Property Licensing Legal and Intellectual Property Law IBM Japan Ltd. 19-21, Nihonbashi-Hakozakicho, Chuo-ku Tokyo 103-8510, Japan

INTERNATIONAL BUSINESS MACHINES CORPORATION PROVIDES THIS PUBLICATION "AS IS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF NON-INFRINGEMENT, MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. Some jurisdictions do not allow disclaimer of express or implied warranties in certain transactions, therefore, this statement may not apply to you.

This information could include technical inaccuracies or typographical errors. Changes are periodically made to the information herein; these changes will be incorporated in new editions of the publication. IBM may make improvements and/or changes in the product(s) and/or the program(s) described in this publication at any time without notice.

Any references in this information to non-IBM websites are provided for convenience only and do not in any manner serve as an endorsement of those websites. The materials at those websites are not part of the materials for this IBM product and use of those websites is at your own risk.

IBM may use or distribute any of the information you provide in any way it believes appropriate without incurring any obligation to you.

Licensees of this program who wish to have information about it for the purpose of enabling: (i) the exchange of information between independently created programs and other programs (including this one) and (ii) the mutual use of the information which has been exchanged, should contact:

IBM Director of Licensing IBM Corporation North Castle Drive, MD-NC119 Armonk, NY 10504-1785 US

Such information may be available, subject to appropriate terms and conditions, including in some cases, payment of a fee.

The licensed program described in this document and all licensed material available for it are provided by IBM under terms of the IBM Customer Agreement, IBM International Program License Agreement or any equivalent agreement between us.

The performance data discussed herein is presented as derived under specific operating conditions. Actual results may vary.

The client examples cited are presented for illustrative purposes only. Actual performance results may vary depending on specific configurations and operating conditions.

The performance data and client examples cited are presented for illustrative purposes only. Actual performance results may vary depending on specific configurations and operating conditions.

Information concerning non-IBM products was obtained from the suppliers of those products, their published announcements or other publicly available sources. IBM has not tested those products and cannot confirm the accuracy of performance, compatibility or any other claims related to non-IBM products. Questions on the capabilities of non-IBM products should be addressed to the suppliers of those products.

Statements regarding IBM's future direction or intent are subject to change or withdrawal without notice, and represent goals and objectives only.

All IBM prices shown are IBM's suggested retail prices, are current and are subject to change without notice. Dealer prices may vary.

This information is for planning purposes only. The information herein is subject to change before the products described become available.

This information contains examples of data and reports used in daily business operations. To illustrate them as completely as possible, the examples include the names of individuals, companies, brands, and products. All of these names are fictitious and any similarity to actual people or business enterprises is entirely coincidental.

#### COPYRIGHT LICENSE:

This information contains sample application programs in source language, which illustrate programming techniques on various operating platforms. You may copy, modify, and distribute these sample programs in any form without payment to IBM, for the purposes of developing, using, marketing or distributing application programs conforming to the application programming interface for the operating platform for which the sample programs are written. These examples have not been thoroughly tested under all conditions. IBM, therefore, cannot guarantee or imply reliability, serviceability, or function of these programs. The sample programs are provided "AS IS", without warranty of any kind. IBM shall not be liable for any damages arising out of your use of the sample programs.

# Programming interface information

## Trademarks

IBM, the IBM logo, and ibm.com are trademarks or registered trademarks of International Business Machines Corp., registered in many jurisdictions worldwide. Other product and service names might be trademarks of IBM or other companies. A current list of IBM trademarks is available on the web at "Copyright and trademark information" at www.ibm.com/legal/copytrade.shtml.

# Terms and conditions for product documentation

Permissions for the use of these publications are granted subject to the following terms and conditions.

### Applicability

These terms and conditions are in addition to any terms of use for the IBM website.

#### Personal use

You may reproduce these publications for your personal, noncommercial use provided that all proprietary notices are preserved. You may not distribute, display or make derivative work of these publications, or any portion thereof, without the express consent of IBM.

#### **Commercial use**

You may reproduce, distribute and display these publications solely within your enterprise provided that all proprietary notices are preserved. You may not make derivative works of these publications, or reproduce, distribute or display these publications or any portion thereof outside your enterprise, without the express consent of IBM.

### Rights

Except as expressly granted in this permission, no other permissions, licenses or rights are granted, either express or implied, to the publications or any information, data, software or other intellectual property contained therein.

IBM reserves the right to withdraw the permissions granted herein whenever, in its discretion, the use of the publications is detrimental to its interest or, as determined by IBM, the above instructions are not being properly followed.

You may not download, export or re-export this information except in full compliance with all applicable laws and regulations, including all United States export laws and regulations.

IBM MAKES NO GUARANTEE ABOUT THE CONTENT OF THESE PUBLICATIONS. THE PUBLICATIONS ARE PROVIDED "AS-IS" AND WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESSED OR IMPLIED, INCLUDING BUT NOT LIMITED TO IMPLIED WARRANTIES OF MERCHANTABILITY, NON-INFRINGEMENT, AND FITNESS FOR A PARTICULAR PURPOSE.

## **IBM Online Privacy Statement**

### Safety and environmental notices