IBM Kenexa BrassRing on Cloud

IBM Kenexa BrassRing on Cloud Release Notes

November 2016



| Note Before you use this information and the product it supports, read the information in "Safety and environmental notices" on page x and "Notices" on page x. | |
|---|--|
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| This edition applies to the November version of IBM Kenexa BrassRing on Cloud and to all subsequent releases and modifications until otherwise indicated in new editions. | |

© Copyright IBM Corporation 2016. US Government Users Restricted Rights – Use, duplication or disclosure restricted by GSA ADP Schedule Contract with IBM Corp.

Terms and conditions for product documentation

Permissions for the use of these publications are granted subject to the following terms and conditions.

Applicability

These terms and conditions are in addition to any terms of use for the IBM® website.

Personal use

You may reproduce these publications for your personal, noncommercial use provided that all proprietary notices are preserved. You may not distribute, display or make derivative work of these publications, or any portion thereof, without the express consent of IBM.

Commercial use

You may reproduce, distribute and display these publications solely within your enterprise provided that all proprietary notices are preserved. You may not make derivative works of these publications, or reproduce, distribute or display these publications or any portion thereof outside your enterprise, without the express consent of IBM.

Rights

Except as expressly granted in this permission, no other permissions, licenses or rights are granted, either express or implied, to the publications or any information, data, software or other intellectual property contained therein.

IBM reserves the right to withdraw the permissions granted herein whenever, in its discretion, the use of the publications is detrimental to its interest or, as determined by IBM, the above instructions are not being properly followed.

You may not download, export or re-export this information except in full compliance with all applicable laws and regulations, including all United States export laws and regulations.

IBM MAKES NO GUARANTEE ABOUT THE CONTENT OF THESE PUBLICATIONS. THE PUBLICATIONS ARE PROVIDED "AS-IS" AND WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESSED OR IMPLIED, INCLUDING BUT NOT LIMITED TO IMPLIED WARRANTIES OF MERCHANTABILITY, NON-INFRINGEMENT, AND FITNESS FOR A PARTICULAR PURPOSE.

© Copyright IBM Corp. 2016

Contents

| Terms and conditions for product documentation iii | Recruiter |
|--|--|
| | Notices |
| Introduction | Programming interface information |
| Recruiter. . | Terms and conditions for product documentation 7 IBM Online Privacy Statement |
| Configurable Changes | Safety and environmental notices 8 |

© Copyright IBM Corp. 2016 **V**

Introduction

This document presents changes, both visible and configurable, included in the November release of IBM Kenexa® BrassRing® on Cloud.

The objectives of this document are to:

- · Present feature enhancements and usability and performance improvements that are introduced in this release.
- Document changes in system requirements, if applicable.

Visible Changes

The current release of IBM Kenexa BrassRing on Cloud includes the following visible changes. Visible changes alter the appearance or performance of the product without requiring any configuration. The changes are immediately visible or available to users.

Recruiter

The current release of IBM Kenexa BrassRing on Cloud includes the following responsive visible changes. Visible changes alter the appearance or performance of the product without requiring any configuration.

Agency Posting Options Page

On the Agency Posting Options Page a message now displays when users make changes. This message states that changes made on the posting options page are not reflected until the requisition is reposted.

Site Options have been successfully updated. Changes will not be posted until further action is taken on this page.

Recruiter Pages - Updated UI

The following Recruiter pages now have a consistent look and feel of the responsive workflow.

- Candidate Action Prepare Bulk Print
- · Candidate Action Email Agency Contact

Candidate action - Send ad hoc email

The Send Candidate Ad Hoc email action that sends candidates an ad hoc email is now available in the New UI. This action displays in the following locations:

- · Talent Records
- My Candidates
- Candidates in Reg folders

Note: Clients must have the user permission Candidate Actions 2 > Candidates - Send Candidate email enabled.

Responsive Apply

The current release of IBM Kenexa BrassRing on Cloud includes the following Responsive Apply visible changes. Visible changes alter the appearance or performance of the product without requiring any configuration.

Email address - Help text change

The candidate email address help text that displays in job referral and job apply workflows now reads All Communications will be sent to this email address.

Configurable Changes

The current release of BrassRing includes the following configurable features. Configurable features must be configured or turned on to be visible and available to users.

Responsive apply

There are no new BrassRing configurable features in Responsive Apply.

Recruiter

There is a new BrassRing feature available for Recruiter in the BrassRing application

Save Form in PDF

BrassRing recruiters who have the appropriate privileges can now view and open candidate forms in PDF format from the history column in a candidate's Talent Record. Recruiters can open and save these PDF candidate forms. Recruiters must have the **Candidates - View form history as pdf** privilege and candidate forms must have the **Candidates - View form history as pdf** attribute enabled to view and open the PDF version of the candidate forms. This feature is available in classic and responsive interfaces and is supported only for candidate forms.

Background

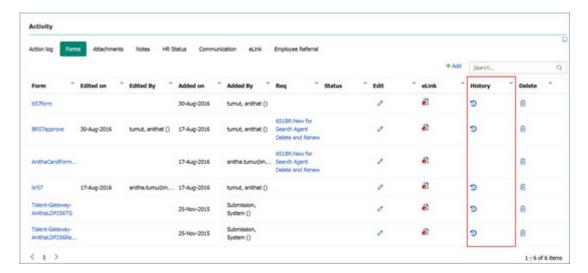
Users with appropriate privileges edit candidate forms. Each time that they edit and save the form, the changes made the previous time were lost. Clients reported issues with this way of losing previous edits to the form in terms of compliance. This feature helps preserve a chronological record of changes that are made to candidate forms and saves each version of the form in PDF format.

Note: Each time a user (candidate or recruiter) updates an existing candidate form, the system creates and saves a PDF version of that form to the candidate's **Forms** > **History** column in the candidate's Talent Record. When users select the document link on the Forms History page, the system opens a PDF of that candidate form.

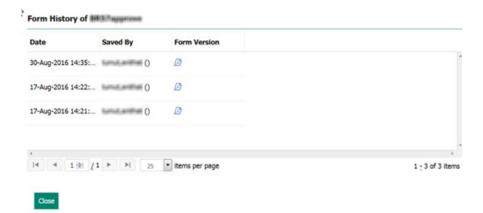
View Forms in PDF

Recruiters can now view candidate forms as PDFs in a candidate's Talent Record on the **Forms** tab. Recruiter lands on the candidate Talent Record:

• Selects the Forms tab.



• Selects the **History** icon to open the Form History page.



• Selects the Form icon from the Form Version column to open the candidate form in PDF format.

Note: The PDF candidate form is a read-only file.

• Selects **Save**. The form is saved.

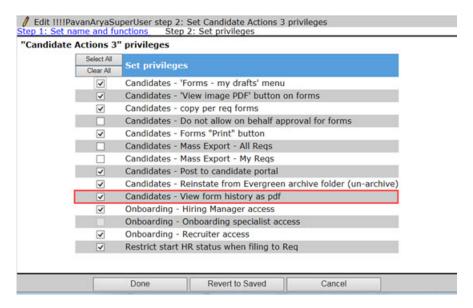
Note: This feature is available only for Candidate forms. Req Subsidiary and Doc Subsidiary forms are not preserved in the system.

How do clients get this feature?:

The Save Form as PDF feature is controlled by new IBM Kenexa BrassRing Workbench Candidate Action 3 privilege and the configuration of a form attribute.

Procedure

- 1. In Workbench, browse to Tools > Users > User Types > Edit Type Permissions > Candidate Actions
- 2. Select the check box for Candidates View form history as pdf.



- 3. Select Done.
- 4. Select Save.
- 5. In Workbench, browse to **Tools** > **Forms** > **Candidate Forms** > **Edit Form Attributes**. The Edit Form attributes page opens.



- 6. Select the check box for **View form history as pdf**.
- 7. Select Save.

Notices

This information was developed for products and services offered in the US. This material might be available from IBM in other languages. However, you may be required to own a copy of the product or product version in that language in order to access it.

IBM may not offer the products, services, or features discussed in this document in other countries. Consult your local IBM representative for information on the products and services currently available in your area. Any reference to an IBM product, program, or service is not intended to state or imply that only that IBM product, program, or service may be used. Any functionally equivalent product, program, or service that does not infringe any IBM intellectual property right may be used instead. However, it is the user's responsibility to evaluate and verify the operation of any non-IBM product, program, or service.

IBM may have patents or pending patent applications covering subject matter described in this document. The furnishing of this document does not grant you any license to these patents. You can send license inquiries, in writing, to:

IBM Director of Licensing IBM Corporation North Castle Drive, MD-NC119 Armonk, NY 10504-1785 US

For license inquiries regarding double-byte character set (DBCS) information, contact the IBM Intellectual Property Department in your country or send inquiries, in writing, to:

Intellectual Property Licensing Legal and Intellectual Property Law IBM Japan Ltd. 19-21, Nihonbashi-Hakozakicho, Chuo-ku Tokyo 103-8510, Japan

INTERNATIONAL BUSINESS MACHINES CORPORATION PROVIDES THIS PUBLICATION "AS IS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF NON-INFRINGEMENT, MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. Some jurisdictions do not allow disclaimer of express or implied warranties in certain transactions, therefore, this statement may not apply to you.

This information could include technical inaccuracies or typographical errors. Changes are periodically made to the information herein; these changes will be incorporated in new editions of the publication. IBM may make improvements and/or changes in the product(s) and/or the program(s) described in this publication at any time without notice.

Any references in this information to non-IBM websites are provided for convenience only and do not in any manner serve as an endorsement of those websites. The materials at those websites are not part of the materials for this IBM product and use of those websites is at your own risk.

IBM may use or distribute any of the information you provide in any way it believes appropriate without incurring any obligation to you.

© Copyright IBM Corp. 2016

Licensees of this program who wish to have information about it for the purpose of enabling: (i) the exchange of information between independently created programs and other programs (including this one) and (ii) the mutual use of the information which has been exchanged, should contact:

IBM Director of Licensing IBM Corporation North Castle Drive, MD-NC119 Armonk, NY 10504-1785 US

Such information may be available, subject to appropriate terms and conditions, including in some cases, payment of a fee.

The licensed program described in this document and all licensed material available for it are provided by IBM under terms of the IBM Customer Agreement, IBM International Program License Agreement or any equivalent agreement between us.

The performance data discussed herein is presented as derived under specific operating conditions. Actual results may vary.

The client examples cited are presented for illustrative purposes only. Actual performance results may vary depending on specific configurations and operating conditions.

The performance data and client examples cited are presented for illustrative purposes only. Actual performance results may vary depending on specific configurations and operating conditions.

Information concerning non-IBM products was obtained from the suppliers of those products, their published announcements or other publicly available sources. IBM has not tested those products and cannot confirm the accuracy of performance, compatibility or any other claims related to non-IBM products. Questions on the capabilities of non-IBM products should be addressed to the suppliers of those products.

Statements regarding IBM's future direction or intent are subject to change or withdrawal without notice, and represent goals and objectives only.

All IBM prices shown are IBM's suggested retail prices, are current and are subject to change without notice. Dealer prices may vary.

This information is for planning purposes only. The information herein is subject to change before the products described become available.

This information contains examples of data and reports used in daily business operations. To illustrate them as completely as possible, the examples include the names of individuals, companies, brands, and products. All of these names are fictitious and any similarity to actual people or business enterprises is entirely coincidental.

COPYRIGHT LICENSE:

This information contains sample application programs in source language, which illustrate programming techniques on various operating platforms. You may copy, modify, and distribute these sample programs in any form without payment to IBM, for the purposes of developing, using, marketing or distributing application programs conforming to the application programming interface for the operating platform for which the sample programs are written. These examples have not been thoroughly tested under all conditions. IBM, therefore, cannot guarantee or imply reliability, serviceability, or function of these programs. The sample programs are provided "AS IS", without warranty of any kind. IBM shall not be liable for any damages arising out of your use of the sample programs.

Each copy or any portion of these sample programs or any derivative work must include a copyright notice as for © (your company name) (year).

Portions of this code are derived from IBM Corp. Sample Programs.

© Copyright IBM Corp. _enter the year or years_.

Programming interface information

Trademarks

IBM, the IBM logo, and ibm.com are trademarks or registered trademarks of International Business Machines Corp., registered in many jurisdictions worldwide. Other product and service names might be trademarks of IBM or other companies. A current list of IBM trademarks is available on the web at "Copyright and trademark information" at www.ibm.com/legal/copytrade.shtml.

Terms and conditions for product documentation

Permissions for the use of these publications are granted subject to the following terms and conditions.

Applicability

These terms and conditions are in addition to any terms of use for the IBM website.

Personal use

You may reproduce these publications for your personal, noncommercial use provided that all proprietary notices are preserved. You may not distribute, display or make derivative work of these publications, or any portion thereof, without the express consent of IBM.

Commercial use

You may reproduce, distribute and display these publications solely within your enterprise provided that all proprietary notices are preserved. You may not make derivative works of these publications, or reproduce, distribute or display these publications or any portion thereof outside your enterprise, without the express consent of IBM.

Rights

Except as expressly granted in this permission, no other permissions, licenses or rights are granted, either express or implied, to the publications or any information, data, software or other intellectual property contained therein.

IBM reserves the right to withdraw the permissions granted herein whenever, in its discretion, the use of the publications is detrimental to its interest or, as determined by IBM, the above instructions are not being properly followed.

You may not download, export or re-export this information except in full compliance with all applicable laws and regulations, including all United States export laws and regulations.

IBM MAKES NO GUARANTEE ABOUT THE CONTENT OF THESE PUBLICATIONS. THE PUBLICATIONS ARE PROVIDED "AS-IS" AND WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESSED OR IMPLIED, INCLUDING BUT NOT LIMITED TO IMPLIED WARRANTIES OF MERCHANTABILITY, NON-INFRINGEMENT, AND FITNESS FOR A PARTICULAR PURPOSE.

IBM Online Privacy Statement

Safety and environmental notices