

IBM Kenexa BrassRing on Cloud

*IBM Kenexa BrassRing on Cloud
Release Notes
January 2017*

IBM

Note

Before you use this information and the product it supports, read the information in "Safety and environmental notices" on page x and "Notices" on page x.

This edition applies to the January, 2017 version of IBM Kenexa BrassRing on Cloud and to all subsequent releases and modifications until otherwise indicated in new editions.

This edition replaces XX99-9999-99.

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Introduction

This document presents changes, both visible and configurable, for the January, 2107 release of IBM Kenexa® BrassRing® on Cloud.

The objectives of this document are to:

- Present feature enhancements and usability and performance improvements that are introduced in this release.
- Document changes in system requirements, if applicable.

Visible Changes

The current release of IBM Kenexa BrassRing on Cloud includes the following visible changes. Visible changes alter the appearance or performance of the product without requiring any configuration. The changes are immediately visible or available to "users".

Responsive Apply

This release of IBM Kenexa BrassRing on Cloud Responsive Apply does not include any visible changes. Visible changes alter the appearance or performance of the product without requiring any configuration.

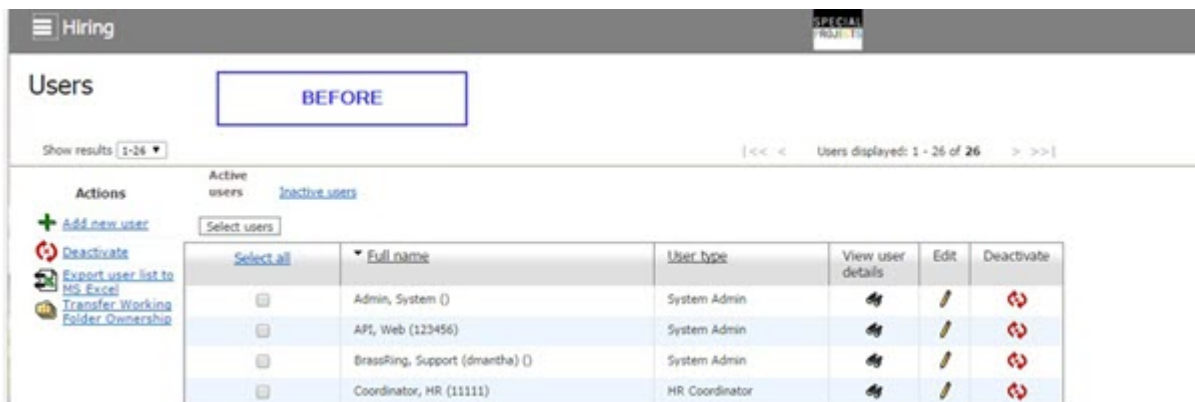
Recruiter

The current release of IBM Kenexa BrassRing on Cloud includes the following recruiter pages that now display in the new user interface format.

Note: For your convenience, these examples show what the pages looked like before the update and what the pages look like with the updated UI.

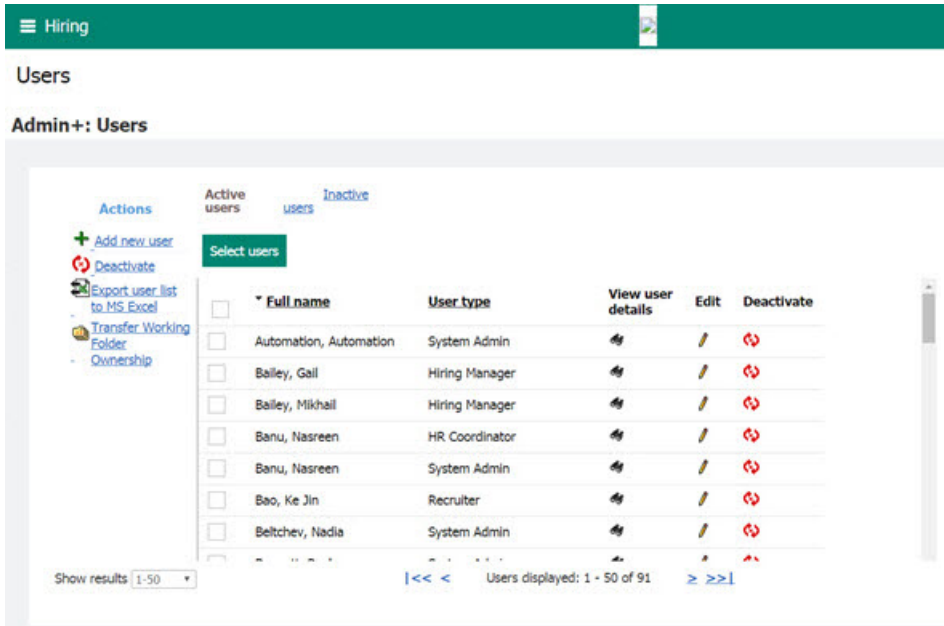
Admin User Page

The Admin User page has been updated to the look and feel of the new user interface.



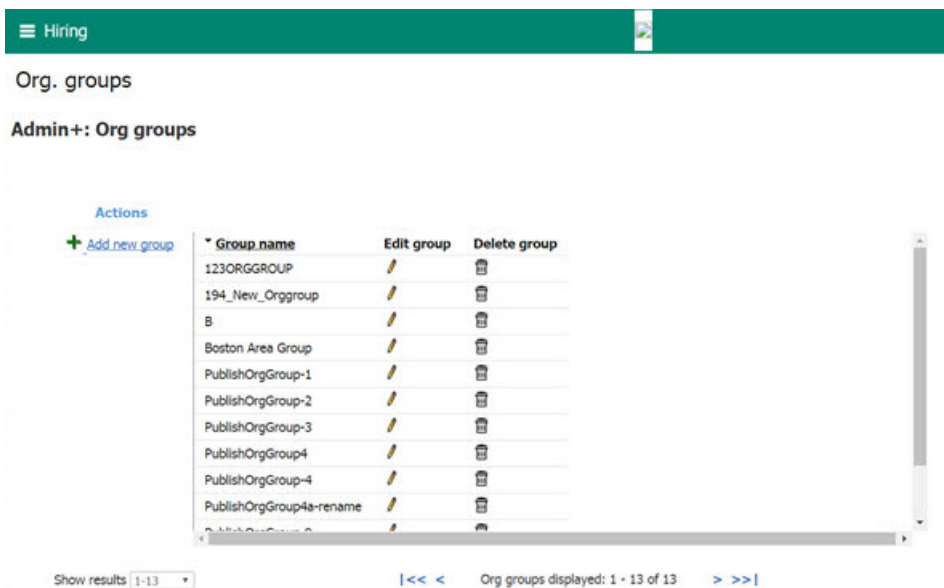
The screenshot shows the 'Users' page in the Hiring application. The page is titled 'Users' and has a 'BEFORE' label in a blue box. Below the title, there are options for 'Active users' and 'Inactive users'. The 'Active users' section is selected. The page displays a list of users with the following columns: Full name, User type, View user details, Edit, and Deactivate. The 'BEFORE' label is highlighted in a blue box.

Full name	User type	View user details	Edit	Deactivate
Admin, System ()	System Admin			
API, Web (123456)	System Admin			
BrassRing, Support (dmantha) ()	System Admin			
Coordinator, HR (11111)	HR Coordinator			



Org Group Page

The Org Group page has been updated to the look and feel of the new user interface.



Attachment Audit Page

The Attachment Audit page has been updated to the look and feel of the new user interface.



Admin+: Attachments audit

Date added

From

To

Added by

- Automation, Automation
- Bailey, Gail
- Bailey, Mikhail
- Banu, Nasreen
- Banu, Nasreen

Attachment source

- All
- Add candidate
- Add contact
- College Intern TG
- College Recruiting TG

Sort by

Date added

Communications: Numbering Format

The Communications: Numbering Format page has been updated to the look and feel of the new user interface.



Configurable Changes

The current release of IBM Kenexa BrassRing on Cloud includes the following configurable features. Configurable features must be configured or turned on to be visible and available to users.

Rules Automation Manager (RAM) - Delay Mechanism Enhancement

This release introduces new enhancements to two of the RAM trigger delays mechanisms that were introduced in the previous build.

RAM Trigger Delays Enhancements

In the previous build, four new trigger delays mechanisms were introduced. Two of the four triggers delay mechanisms, **Delayed Triggering** and **Aging** now allow Workbench users to configure more than one trigger delay mechanism per RAM trigger instance. A Workbench user can now configure either the **Delayed Triggering** or **Aging** trigger delay mechanism with multiple trigger delay mechanisms set at different values. The following example shows one instance of a Trigger Mechanism with multiple delay mechanisms configured.

For example, a user wants to configure more than one trigger delay mechanism for one RAM trigger. This user wants to configure an email to go to the candidate at the Interview 1 HR status and a second email to go to the Recruiter when the candidate has been in the Interview 1 HR status for 14 days.

- RAM Trigger 1 > Trigger Mechanism > HR Status > Interview 1
- Delay Mechanism > Aging > 96 hours
- Action > Send Communication > Email template 1
- RAM Trigger 2 > Trigger Mechanism > HR Status > Interview 1
- Delay Mechanism > Aging > 240
- Action > Send Communication > Email template 2

Note: For the delay mechanisms **Delayed Processing** and **Delayed Processing Field Value**, the older validations of **one instance per trigger still apply**. Therefore, to accommodate both validations in the current RAM trigger creation screen, all trigger events are always available for selection and the general validation message displays when user **Saves**. The error message that displays is "The combination of trigger mechanism, trigger event, delay mechanism, and delay already exists. Trigger cannot be saved."

DIT-TI Integration

BrassRing users who use Data Insight Tool (DIT) can now access IBM Watson™ Talent Insights powered by Watson Analytics to gain deeper insights into their report results.

Note: This feature is only available for **Talent Suite** clients.

DIT-Talent Insights

The BrassRing DIT reporting tool now offers enhanced analytic capability for clients who want a deeper understanding of their DIT reports. Talent Insight, which is powered by IBM Watson™, offers clients multiple ways to interpret DIT report results that include the ability to:

- Choose what DIT reports they want to visualize in Talent Insights
- Easily export DIT reports into Talent Insights with one click
- Access Talent Insight **Explore and Discover** to create drafts and charts to better analyze their report data
- Use the Talent Insight **Assemble and Display** to save their DIT charts and graphs to dashboards that automatically update based on the schedule of reports
- Share graphs and data instantly with stakeholders through **Talent Insight Share**

Managing DIT/TI Users

When Administrators enable the BrassRing Workbench Restricted **Talent-Insight Enable** client setting, DIT Administrators can then grant access to DIT users. Designated DIT users can then create or edit DIT templates and send those reports to Talent Insight.

Designating DIT/TI Users

On the **Hiring** menu, a DIT Administrator:

- Selects **Reports > Data Insight Tool > Manage User Roles** and selects the **User Roster** tab. The **User Roster** table has a **TI Enabled** column. Each DIT user who has a **Yes** in this column can access Talent Insight.

Data Insight Tool: Manage Users and Roles

User Role Library - User Roster

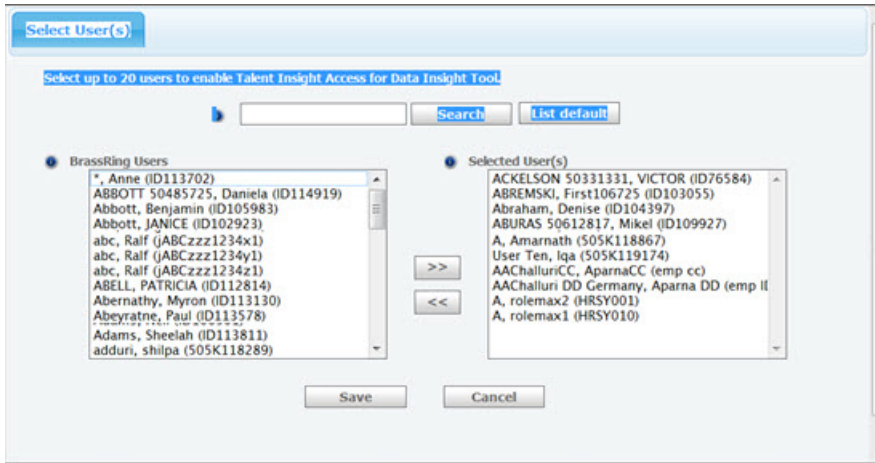
Show Items: 1 - 251

Show 10 entries

Name	Employee ID	Status	BrassRing User Type	Insight User Role	TI Enabled
A, Anamath (S05K118867)	S05K118867	Active	Super User Portal TS	Administrator	Yes
A, rolemax1 (HRSY010)	HRSY010	Active	Super User Portal TS	Administrator	Yes
A, rolemax2 (HRSY001)	HRSY001	Active	Super User Portal TS	Administrator	Yes
A, rolemax3 (HRSY0223)	HRSY0223	Active	Super User Portal TS	Administrator	Yes
AAChallur DD Germany, Aparna DD (emp ID DD)	emp ID DD	Active	Super User Portal TS	Administrator	Yes
AAChallurCC, AparnaCC (emp cc)	emp cc	Active	Super User Portal TS	Administrator	Yes
adduri, shilpa (S05K118289)	S05K118289	Active	Super User Portal TS	Administrator	No

Showing 1 to 10 of 251 entries

- Selects **Talent Insight Users** to add new DIT users who can access Talent Insight. The **Select Users** list box opens.



Note: Clients purchase licenses for users and are unable to select more users than licenses. To add Talent Insight Users, the Administrator selects a name in the **BrassRing Users** column of the list box and moves that user to the **Selected Users** column and selects **Save**.

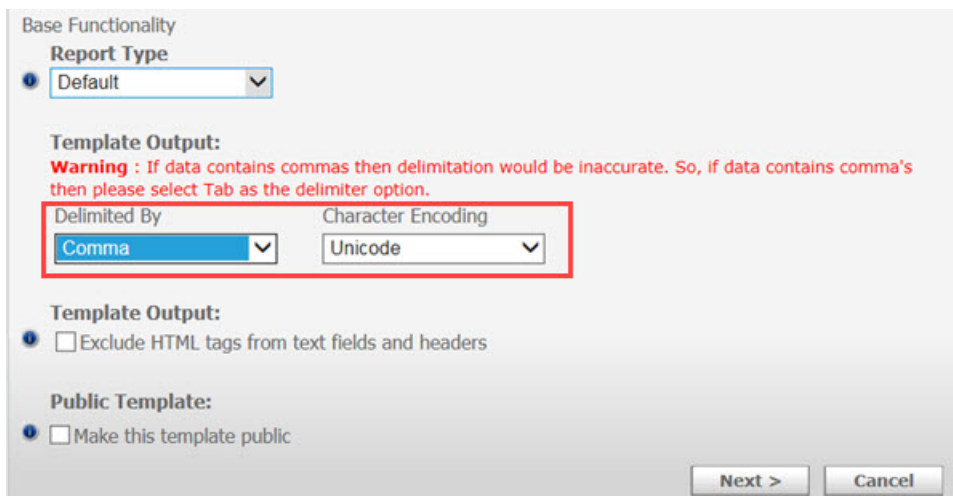
Managing DIT/TI Templates

Administrators manage which DIT templates are sent to Talent Insight. When DIT administrators create and edit DIT templates, they designate which templates are sent to Talent Insight by selecting the **Sent to Talent Insights** check box. Once designated, every time this DIT report is run using this template, it is sent to Talent Insights.

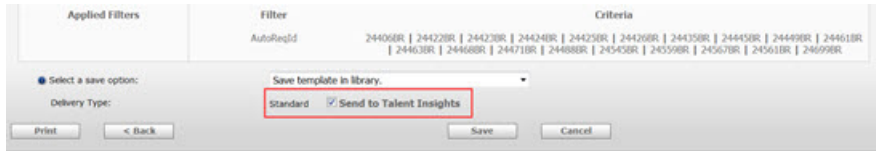
Creating and editing DIT/TI Templates

- Administrator browses to **Reports > Data Insight Tool > Manage Templates**.
- Creates a new or edits an existing template.

Note: When clients create a DIT/TI template for a DIT/TI report, clients must use the following settings: **Delimited by: Comma** and **Encoding: Unicode**.



- Selects the new or existing template and on the Template Summary page, selects the check box for **Send to Talent Insights**.

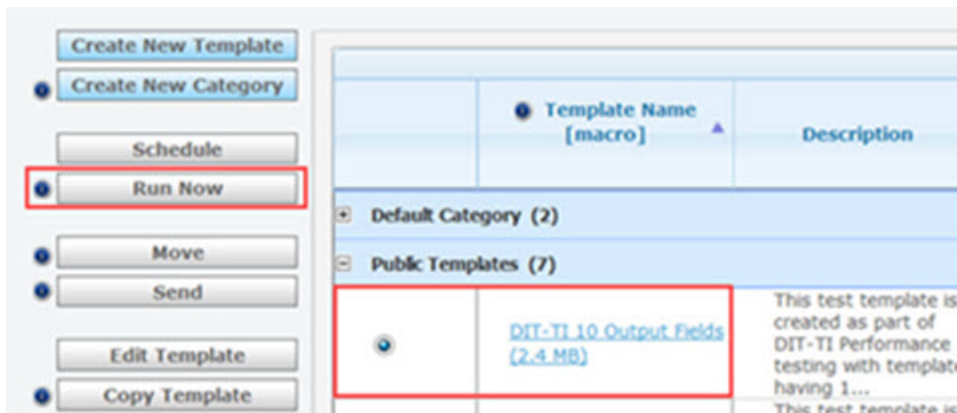


- Selects **Save**.

Running DIT-Talent Insight Report

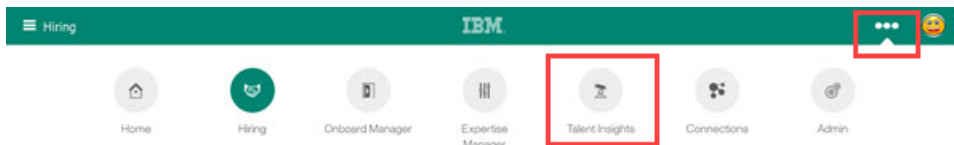
Designated DIT/TI User:

- Selects template that is enabled to be sent to Talent Insight and selects **Run Now**. The DIT report runs and is sent to Talent Insight.

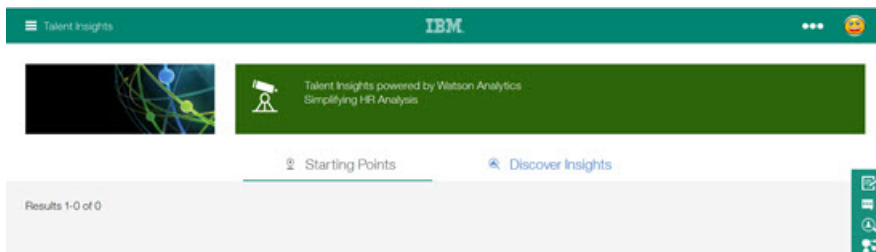


Note: When the report completes, clients receive the standard report completion notification by email. Report completion can take up to an hour for the report to be available in Talent Insights.

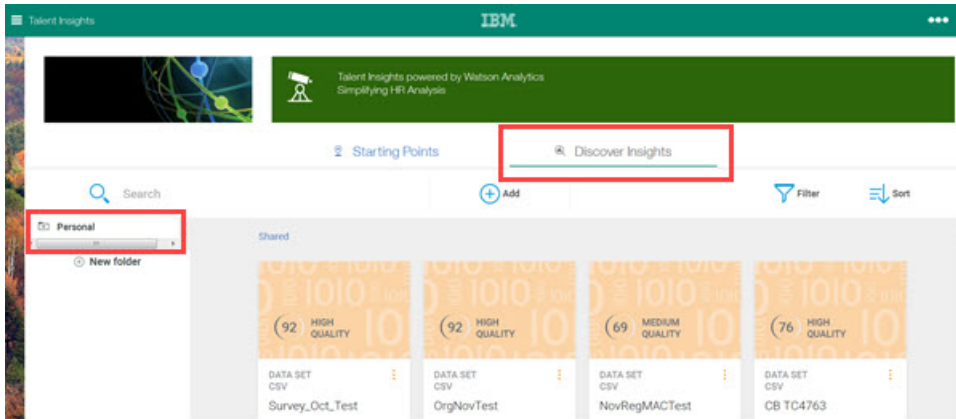
- Selects the primary navigation icon to open the Talent Suite navigation bar.



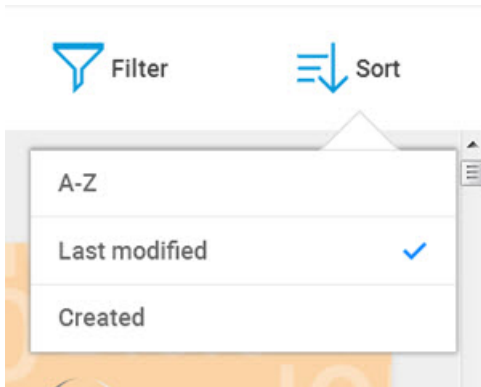
- Selects **Talent Insights** to open Talent Insight landing page.



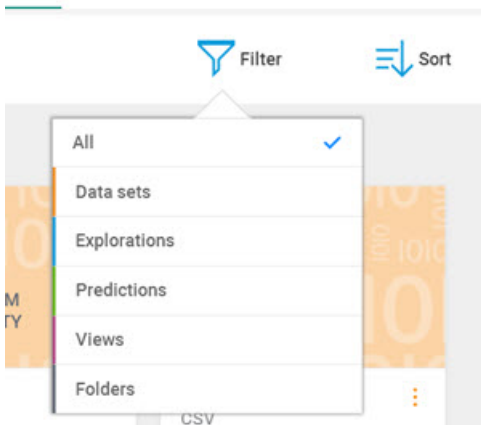
- Browses to the **Discover Insights** tab and selects **Personal Folder** to view the DIT reports sent to Talent Insights.



- Selects the **Sort** icon to view report sort options.



- Selects the **Filter** icon to view report filter options.

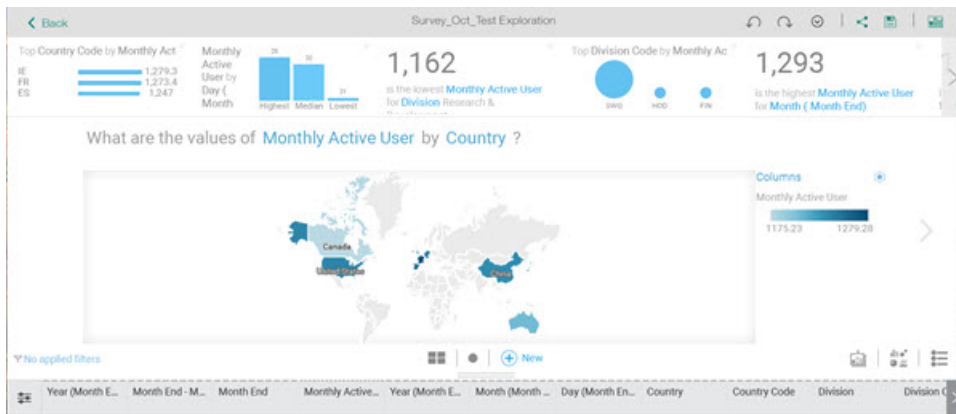


- Double-clicks a DIT Report tile to view starting points for the report. The Discover report page opens.

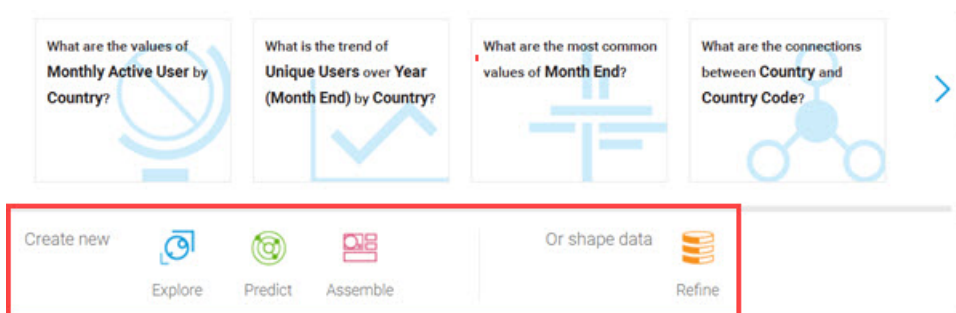
Here are some starting points for 'AverageTest'.



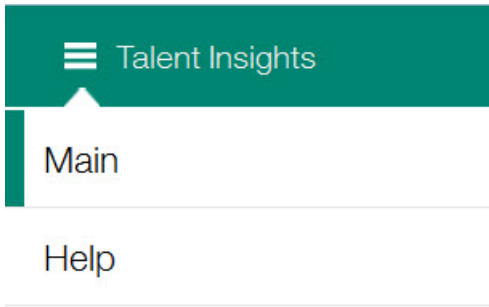
- Selects a tile to begin the starting point for discovery. IBM Watson Analytics begins an interactive analysis.



- Or, selects one of the options on the Starting Points page. Options include **Create New: Explore, Predict, Assemble or Shape Data: Refine.**



Note: For detailed information on using **Talent Insights** features, expand the **Talent Insight** main menu and select **Help** to open the **IBM Watson Talent Insights Documentation**. . Select **IBM Watson Talent Insights Documentation** to access the **Talent Insight User Guide** on the **Smarter Workforce Knowledge Center**.



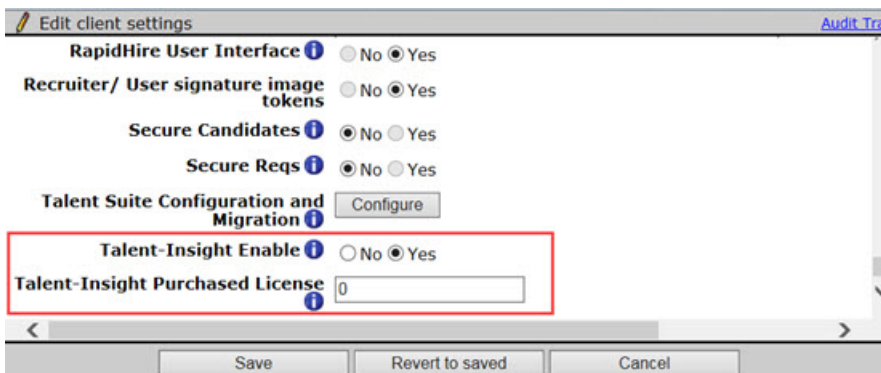
How do clients get this feature?

The DIT/TI feature is controlled by a IBM Kenexa BrassRing Workbench restricted client setting. Contact your IBM Kenexa representative about enabling this client setting.

About this task

Procedure

1. In Workbench, select the client setting pencil icon or browse to **Admin > Manage Clients > Edit Client Settings**. The client setting dialog opens.
2. Browse to the **Restricted Settings: These settings are not available for general use** section.
3. Select **Yes** for **Talent-Insight Enable**.
4. Enter a numeral that represents the number of licenses that were purchased by the client in the **Talent-Insight Purchased License** text box.



5. Select **Save**.

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