

IBM Kenexa BrassRing on Cloud

*IBM Kenexa BrassRing on Cloud  
Release Notes  
December 2016*

**IBM**

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This edition applies to the December version of IBM Kenexa BrassRing on Cloud and to all subsequent releases and modifications until otherwise indicated in new editions.

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# Introduction

This document presents changes, both visible and configurable, included in the December release of IBM Kenexa® BrassRing® on Cloud.

The objectives of this document are to:

- Present feature enhancements and usability and performance improvements that are introduced in this release.
- Document changes in system requirements, if applicable.

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## Visible Changes

The current release of IBM Kenexa BrassRing on Cloud includes the following visible changes. Visible changes alter the appearance or performance of the product without requiring any configuration. The changes are immediately visible or available to users.

### Recruiter

The current release of IBM Kenexa BrassRing on Cloud includes the following Recruiter visible changes. Visible changes alter the appearance or performance of the product without requiring any configuration.

#### Recruiter Pages - Updated UI

The **Add/Remove Agency Association** page accessed using the Candidates **Actions** menu now has the consistent look and feel of the responsive workflow.



#### Document Templates Enhancements

The **View** and **Delete** pages in the document template now display a **Template Attribute** section that lists all the document template attributes together.

- 

|                                       |  |
|---------------------------------------|--|
| <b>*Template name:</b> BR083 Word Doc | <b>Added by:</b> Konathala, Yaswanth (sup) (756757567) |
| <b>Pre-configured document name</b>   | <b>Added on:</b> 01-Nov-2016                           |
|                                       | <b>Last edited by:</b>                                 |
|                                       | <b>Last edited on:</b>                                 |

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\*Uploaded .doc/.docx file  
[BR083 test doc.docx](#) 13 K

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|   |      |
|---|------|
| <b>Template Attributes:</b>                         |      |
| <b>Candidate portal</b>                             |      |
| <b>Allow posting to Candidate portal</b>            | No   |
| <b>Document subsidiary form</b>                     |      |
| <b>Restricted Offer Letter</b>                      | No   |
| <b>Active document template</b>                     | Yes  |
| <b>Attachment category for generated documents:</b> | None |
| <b>Data optional for merge fields:</b>              | Yes  |

Template attributes listed are:

- Candidate Portal
  - Allow posting to Candidate portal
  - Document Subsidiary Form
- Restricted Offer Letter
- Active document templates
- Attachment category for generated documents
- Data optional for merge fields

## Responsive apply

The current release of IBM Kenexa BrassRing on Cloud includes the following Responsive Apply visible changes. Visible changes alter the appearance or performance of the product without requiring any configuration.

### Error Message - Destination Links

Destination links on the following error messages now direct users to intended locations where users can correct the errors.

- Sign in Portal (on all devices) - **Username, Password, and Show Me** links
- Sign in - **Forgot Password**
- **Create new account**
- **Change security questions**

The screenshot shows a form titled "Security Questions" with three questions. Each question has a dropdown menu for selecting a question and a text input field for the answer. The first question is "What is the name of your first scho...". The second question is "Select question". The third question is "Select question". Each question's answer field has a red error message: "Required field". At the top of the form, there is a red banner with a white information icon and the text: "One or more fields require your attention. Question2 - Required field Question3 - Required field Answer1 - Required field".

**Note:** Responsive apply error messages and destination links now display properly on all devices.

## Configurable changes

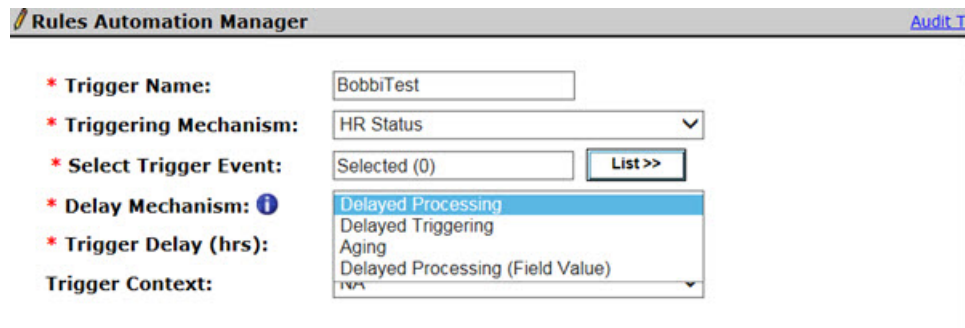
This release of BrassRing includes the following configurable change.


### Rules Automation Manager (RAM) - Trigger Delay Enhancement

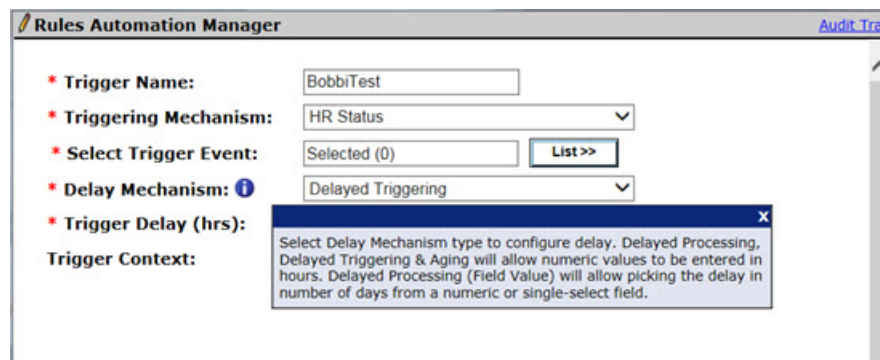
Enhancements to the Rules Automation Trigger Delay are introduced in this release.

#### Rules Automation Manager (RAM) - Trigger Delay Enhancement

BrassRing Workbench Administrators can now configure new RAM trigger delay mechanisms to better meet the client's business needs. For example, when BrassRing Workbench Administrators create new (or edit existing) RAM triggers, they can now select from four **Delay Mechanism** from a drop-down menu on the **RAM trigger/Add/Edit** screen. The four **Delay Mechanism** are: Delayed Processing, Delayed Triggering, Aging, and Delayed Processing (Field Value).



Selecting the information icon  opens information text about the trigger options. The text reads "Select Delay Mechanism type to configure delay. Delayed Processing, Delayed Triggering & Aging will allow numeric values to be entered in hours. Delayed Processing (Fields Value) will allow picking the delay in number of days from a numeric or single-select field."



The four **Delay Mechanism** controls allow unique triggering options.

- **Delayed Processing**
  - The **Delayed Processing** trigger behaves the same way as the existing delay, that is, the trigger is fired and queued up for processing after the delay time elapses. All existing triggers default to this option and the **Trigger Delay (hrs)** value is retained. The existing maximum is 4560 still applies.
- **Delayed Triggering**

- This trigger delay queues the trigger for processing after the delay time in the **Trigger delay** elapses. The trigger fires and runs simultaneously. The **Trigger delay (hrs.)** field accepts only positive integers with a minimum value of 1 with no maximum. When users **Save** the trigger, the system validates this field and displays an alert if errors are found. If users enter an invalid **Trigger delay (hrs.)** value, the error message reads, "Trigger Delay must be a positive number greater than 0."
- **Aging**
  - When this trigger is selected, it checks for requisition or HR status aging. When the value set in the **Trigger delay (hrs.)** field is met, the trigger rechecks the requisition or HR status to determine whether it changed since the initial check. If either of the statuses change, the trigger fires and runs. If users enter an invalid **Trigger delay (hrs.)** value, the error message reads, "Trigger Delay must be a positive number greater than 0." If no changes are detected, the trigger checks the statuses again in the number of hours set in the **Trigger delay (hrs.)**. For example, if an HR status change occurs and the RAM trigger delay type of **Aging** is set 48 hours, the RAM engine checks after 48 hours. If the HR status is the same, it does not update. If a change in the HR status is detected, the trigger fires and runs.
- **Delayed Processing (Field value)**
  - When this trigger is selected, it queues the trigger for processing when the trigger delay conditions are met. This trigger chooses the delay from a req subsidiary or candidate form field of type numeric or single-select. Values within form fields represent **days** (limit is 190 days) and must be whole numbers.
  - When a user selects **Delayed Processing (Field value)**, the **Delay Field** options section opens where users can select the trigger **Field value** options.
    - **Category** Select Candidate or Req Subsidiary Form
    - **Name** Select the name of the form
    - **Field** Select the form field

The screenshot shows the 'Rules Automation Manager' interface. The configuration for a trigger named 'BobbiTest' is as follows:

- Trigger Name:** BobbiTest
- Triggering Mechanism:** HR Status
- Select Trigger Event:** Selected (0) [List >>]
- Delay Mechanism:** Delayed Processing (Field Value)
- Delay Field:**
  - Category:** Select category
  - Name:** Selected (0) [List >>]
  - Field:** Selected (0) [List >>]
- Trigger Context:** NA

**Note:** Candidate form approval is excluded and for MPC or MPCR candidate forms, the most current form instance is chosen.

- The **View trigger** page shows details of these Trigger Delay enhancements. The details page shows a new field entitled **Delay Mechanism** and the configured delay type. When **Delayed Process**, **Delayed Triggering**, or **Aging** are configured, the **Trigger Delay (hrs)** field is shown. If **Delayed Processing (Field Value)** is configured, the **Delay Field** shows in the following format: Delayed Processing (Field Value) is configured, 'Delay Field' is shown with the following format:



Candidate forms: <FormName> - <FieldName> OR Req sub forms: <FormName> - <FieldName>

**Note:** With this delay mechanism, when the trigger fires, the delay value picked up from the field is used as the delay and the trigger is appropriately queued for processing. When single select fields are used, the value part would be considered as **days** instead of the usual **hours**. It is the Workbench users responsibility to make sure that the single select has appropriate numeric values.

- Client can use this table to choose which trigger mechanism to use for their workflow.

| Triggering Mechanism                      | Delay Mechanism option(s)   |
|---|---|
| Candidate Form Approval                   | Delayed Processing  |
| Candidate Form Insert                     | Delayed Processing<br>Delayed Triggering  |
| Candidate Insert or Update                | Delayed Processing<br>Delayed Triggering  |
| Candidate Form Update                     | Delayed Processing<br>Delayed Triggering  |
| Document Subsidiary Form Insert           | Delayed Processing  |
| Document Subsidiary Form Insert or Update | Delayed Processing  |
| Document Subsidiary Form Update           | Delayed Processing  |
| HR Status                                 | Delayed Processing<br>Delayed Triggering<br>Aging<br>Delayed Processing (Field Value) |
| HR Status Req Options                     | Delayed Processing<br>Delayed Triggering<br>Aging<br>Delayed Processing (Field Value) |
| Job Unpost                                | Delayed Processing  |
| Req Approved                              | Delayed Processing<br>Delayed Triggering<br>Aging                                     |
| Req Cancelled                             | Delayed Processing<br>Delayed Triggering<br>Aging                                     |
| Req Closed                                | Delayed Processing<br>Delayed Triggering<br>Aging                                     |
| Req Create                                | Delayed Processing  |
| Req Declined                              | Delayed Processing<br>Delayed Triggering<br>Aging                                     |
| Req Deleted                               | Delayed Processing<br>Delayed Triggering<br>Aging                                     |
| Req Edit                                  | Delayed Processing  |
| Req On Hold                               | Delayed Processing<br>Delayed Triggering<br>Aging                                     |
| Req Open                                  | Delayed Processing<br>Delayed Triggering<br>Aging                                     |
| Req Subsidiary Form Approval              | Delayed Processing  |
| Req Subsidiary Form Insert                | Delayed Processing<br>Delayed Triggering  |
| Req Subsidiary Form Insert or Update      | Delayed Processing<br>Delayed Triggering  |
| Req Subsidiary Form Update                | Delayed Processing<br>Delayed Triggering  |

## Custom Approval Workflow

The Custom Approval Workflow now includes new enhancements that control requisition and form data display on various devices.

### Custom Approval Workflow Enhancement

The Custom Approval workflow now includes a new restricted client setting that restricts the viewable requisition and form field display on all devices. Previously, the Custom Approval workflow allowed clients to use the **Mobile Form Fields** page to configure which fields are viewable on the Approve/Decline page when accessed on a mobile device. Previously, fields that were configured for mobile display did not automatically display in the desktop view.

When the new restricted client setting is enabled, visible fields that are configured in the **Mobile Form Fields** page determine which fields are viewable on the Approve/Decline page when accessed from a desktop. In other words, field display is the same on a mobile device or a desktop.

### How do clients get this feature?

The Custom Approval Workflow enhancement is controlled by a BrassRing restricted client setting. Contact your IBM Kenexa BrassRing representative for information about enabling this feature.

## Forms - calculated fields

This release introduces a new candidate form level setting.

### Recalculation of form fields

A new candidate form level setting **Enforce recalculation upon form save** is now available for candidate forms that have calculations defined.

When a candidate form has calculations that are defined and the **Enforce recalculation upon form save** is enabled, the calculations within that form are recalculated when the user saves the form. When a user saves the form, a system prompt notifies user "Fields will be recalculated as per the form level configuration."

**Note:** This candidate form setting is un checked by default.

### How do clients get this feature?

The **Forms - recalculated fields** feature is controlled by a new BrassRing Workbench candidate form attribute setting.

### About this task

This form attribute is respected only if calculations are defined for the candidate form.

### Procedure

1. In Workbench, browse to **Tools > Forms > Candidate forms**.
2. Select **Edit form attributes** for the candidate form you want to configure. The Edit Form attribute dialog opens.

Edit form attributes

Create candidate signature field (for use in Gateway Questionnaires only)

View form history as pdf

**Enforce recalculation upon form save**

Add / View / Modify My HR Staff

- HR Staff
- Super User( Classic UI)
- Hiring Manager
- Entry Level Manager
- QuickStart User

View - my reqs HR Staff

Save Revert to saved Cancel

3. Select the check box for the **Enforce recalculation upon form save** attribute.
4. Select **Save**. The system prompt opens.

**The form attributes are updated successfully**

Close

5. Select **Close**. When this form attribute setting is enabled, users can also view the setting on the View form page.

View form Audit Trail

Event Manager Candidate Facing Registration Form? No

View form history as pdf No

**Enforce recalculation upon form save** Yes

Add / View / Modify My

- HR Staff
- Super User( Classic UI)
- Hiring Manager
- Entry Level Manager
- QuickStart User
- quickStart User\_1
- test
- NoReqViewPriv
- Restricted Talent Record User
- RTR AMEX
- Dgerman
- TGuser
- Rajesh User
- shabbu

OK

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