IBM Kenexa BrassRing on Cloud

IBM Kenexa BrassRing on Cloud Release Notes

September 2016

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This edition replaces XX99-9999-99.

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Contents

Introduction

This document presents changes, both visible and configurable, that are included in the September release of IBM Kenexa BrassRing on Cloud.

The objectives of this document are to:

- Present feature enhancements and usability and performance improvements that are introduced in this release.
- Document changes in system requirements, if applicable.

Visible changes

The current release of IBM Kenexa® BrassRing® on Cloud includes the following visible changes. Visible changes alter the appearance or performance of the product without requiring any configuration. The changes are immediately visible or available to users.

Responsive apply

This release includes the following visible changes for BrassRing Responsive Apply in the BrassRing application.

Apply to multiple jobs

Responsive Apply now allows candidates to apply to multiple jobs from a job search results page on responsive Talent Gateways. Candidates can now select multiple jobs on the job search results page and apply to multiple jobs simultaneously. The job search results landing page groups jobs according to their application type and whether the job has (Gateway Questionnaire) requirements. Candidates can apply to group of jobs rather than applying individually to each job.

Candidate searches for jobs and lands on the job search results page. Candidate:

- Selects **Select Jobs** and the job search results page refreshes with a selection check box next to each job.
- Selects the check boxes for jobs that candidate wants to apply to.
- Selects **Apply to job(s)**. The job grouping page opens. On the job grouping page, jobs are grouped according to their job application requirements.
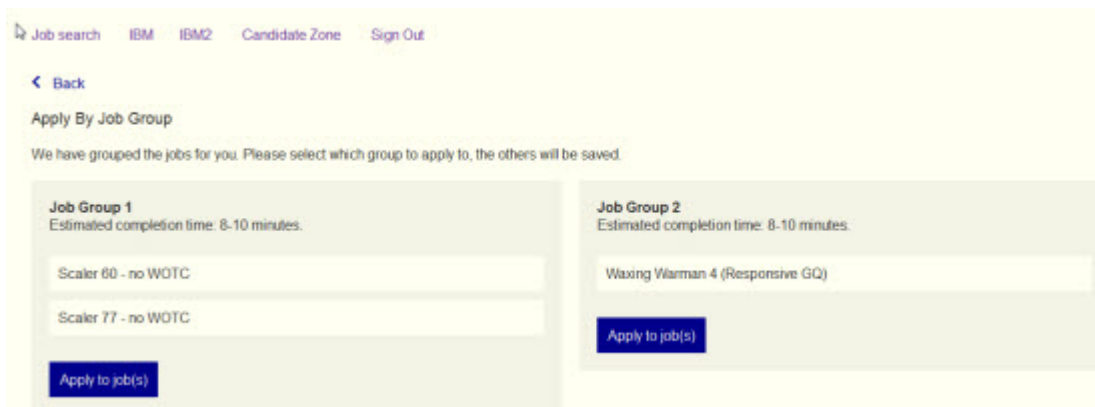
- Selects **Apply to jobs** for the first job group. The Start You Application page opens and displays the jobs within that group and the approximate time to complete the job applications for group of jobs.

Job search   IBM   IBM2   Candidate Zone   Sign Out

❮ Back

Start Your Application

[   ] 0%

Scaler 60 - no WOTC
Scaler 77 - no WOTC

Estimated completion time: **8-10 minutes.**

We greatly value your time and want to provide the best opportunity for you to showcase your strengths.

Gateway Questionnaire: **2016Jun24-Responsive-WOTC-JSQ-GQ-Assessment**

[Let's get started]   Save and finish later

- Completes the job application process for that job group. The Application Complete page opens. The candidate can select **Apply to another group**, **View your status**, **Start a new search**, or **Sign Out**. If candidate selects **Apply to another group**, the job grouping page reopens and candidate can complete the job application for the remaining job group. If candidate selects **Sign Out**, the remaining job group page is saved to candidate's job cart.
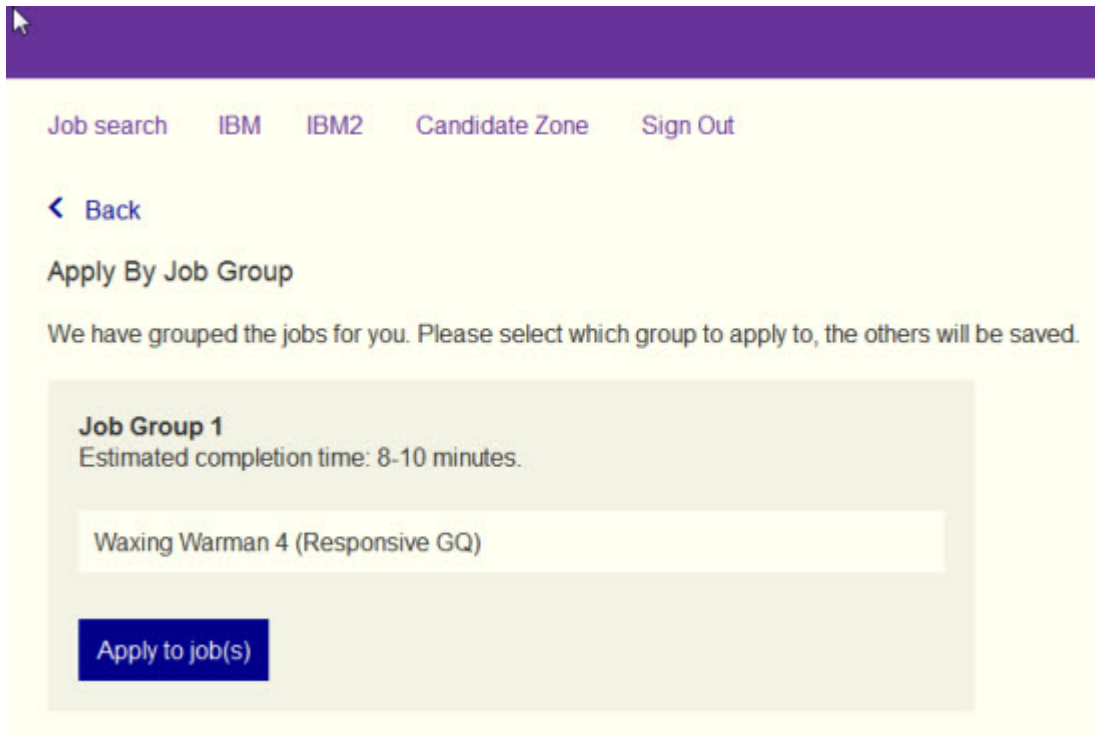
Responsive job cart

The job cart is now available for Responsive Apply.

Responsive Job Cart

Candidates can now view the responsive job cart from any device. The responsive job cart also:

- Allows candidates can save multiple (or one) jobs to their job carts simultaneously. Candidate selects **Select jobs** on the job search results page, selects the check boxes next to jobs to be saved, and selects **Save**. An alert opens informing the candidate that the jobs are saved.

- Groups jobs according to their application status (**Not Applied** or **Applied**) and allows candidates to apply to multiple jobs simultaneously. At a glance, candidates can see which jobs they applied to and which jobs require their action. Each saved job displays job titles and application or saved date.

When candidate selects one or more job check boxes, the action options **Apply**, **Remove**, and **Email** display. Candidate can select any of these options from the job cart page.

- Contains job title hyperlinks to job descriptions that offer additional actions. When a candidate selects a job title, the job details page opens where candidates can:
    - Share to social media (LinkedIn, Facebook, Twitter)

– **Apply**, **Save**, **Send to Friend**, and **Share**.
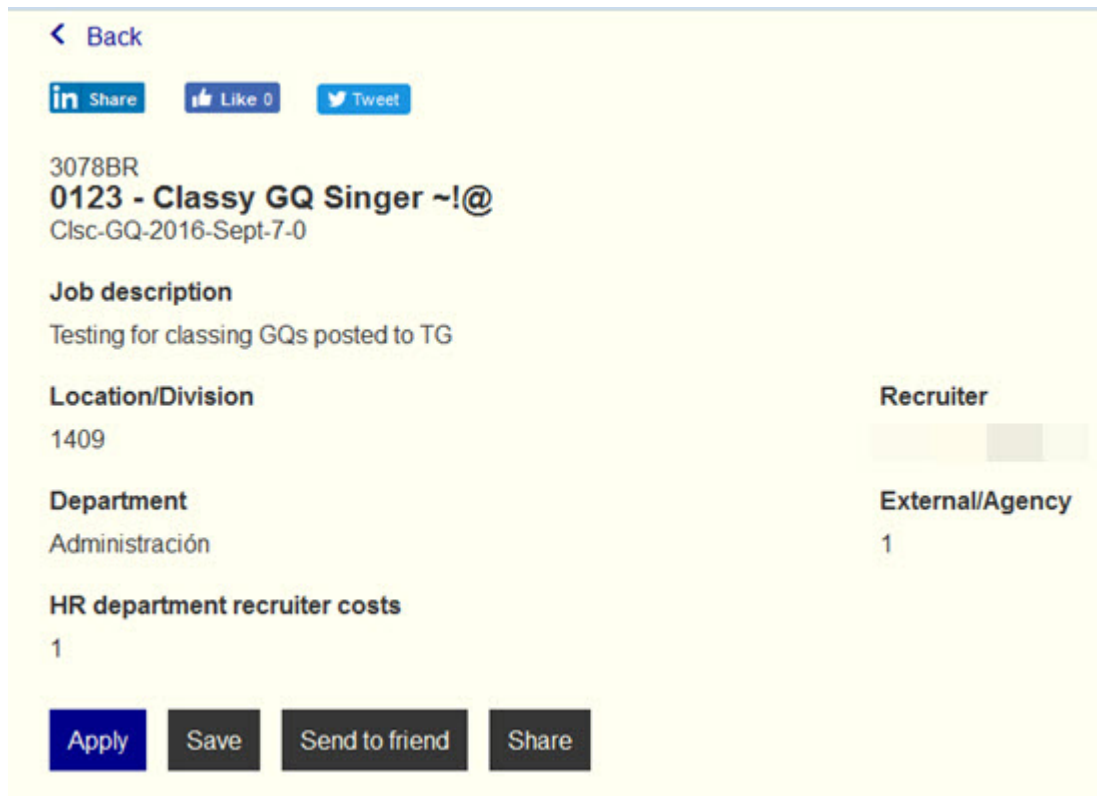
- Removes expired jobs from candidate job carts and displays the expired jobs for the candidate.
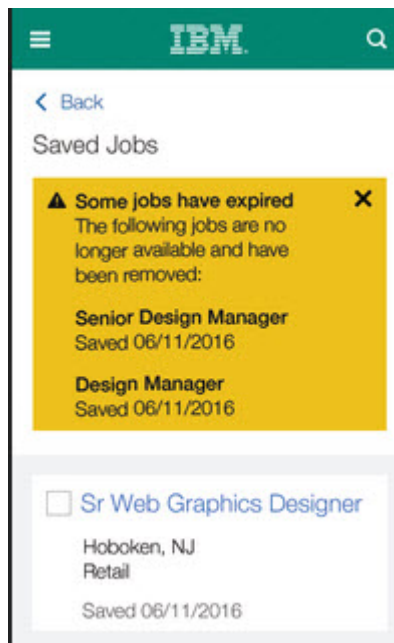
- Alerts candidates if a new job they want to save was saved previously and contains a **View saved jobs** hyperlink.

- Allows candidates to save up to 50 jobs in their job carts.
- Displays jobs in different languages as separate jobs. For example, if one job is presented in two languages, the job cart saves the one job as two separate jobs and indicates next to each job the label of the locale. When candidates delete one of the jobs, only the one job is deleted.

Note:

Job Cart is configured by default for all Full Talent Gateways. Clients can disable the responsive job cart.

Recruiter

Several new BrassRing features are now available for Recruiter in the BrassRing application.

Quick Links
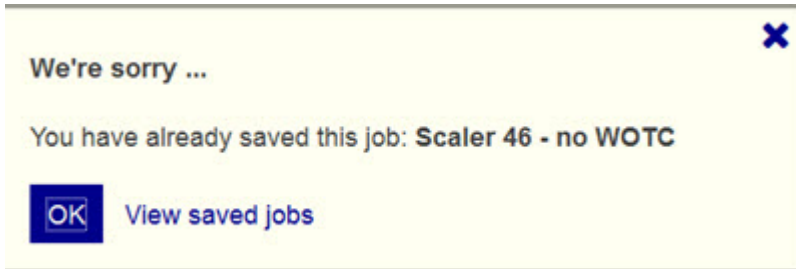
Quick links now display on the responsive BrassRing home page UI for clients who have Quick Links configured.
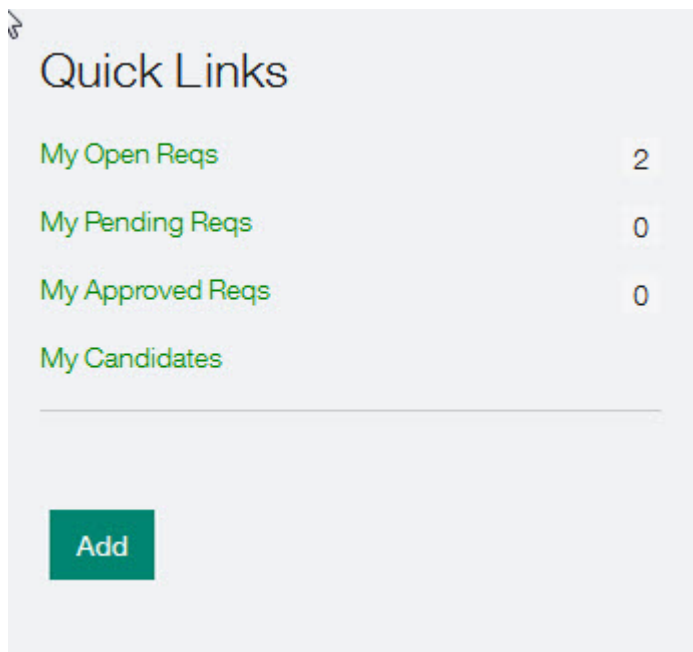
The Quick links display includes:
- Standard welcome page responsive links.
- External links that are configured in recruiter's quick links panel view.
- An **Add** control to add new on-demand external links.

Note: The **Add** control displays only if the recruiter has an existing quick link configuration.

Talent Record

The **Talent Record Actions** menu now includes the **Candidate Export** action.

Actions ⊙

Send eLink
Send Candidate Email
Send Communication
Email Agency Contact
Add Notes
Add Form
File to Req
File to Folder
Print Resume/CV
Send Interview Request
Schedule Interview
Upload Attachment
Candidate Export
Talent Match
Talent Gateway User Names
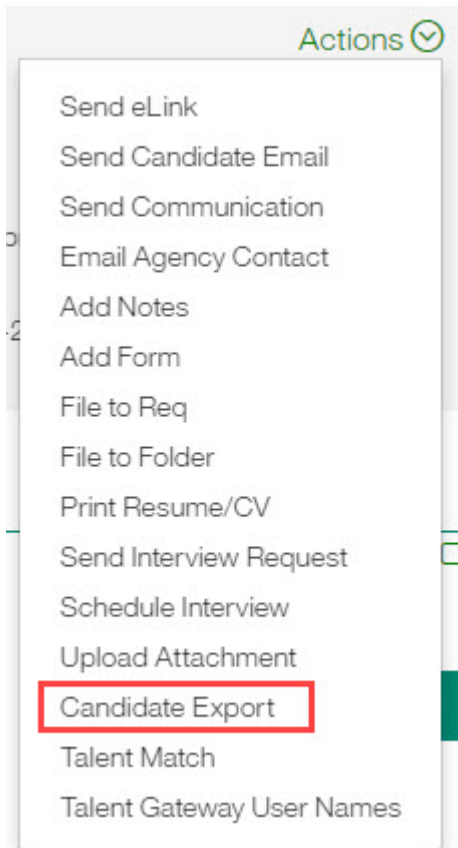
Talent Record

The **Print Talent Record** page has been updated to match the responsive UI.

Print Talent Record: May, Miri   **? Help**

*Files To Include ☑ Contact
                        ☑ Cover Letter
                        ☑ Resume/CV
                        ☑ Education
                        ☑ Experience
                        ☑ Job Response Form

                        Print   Cancel
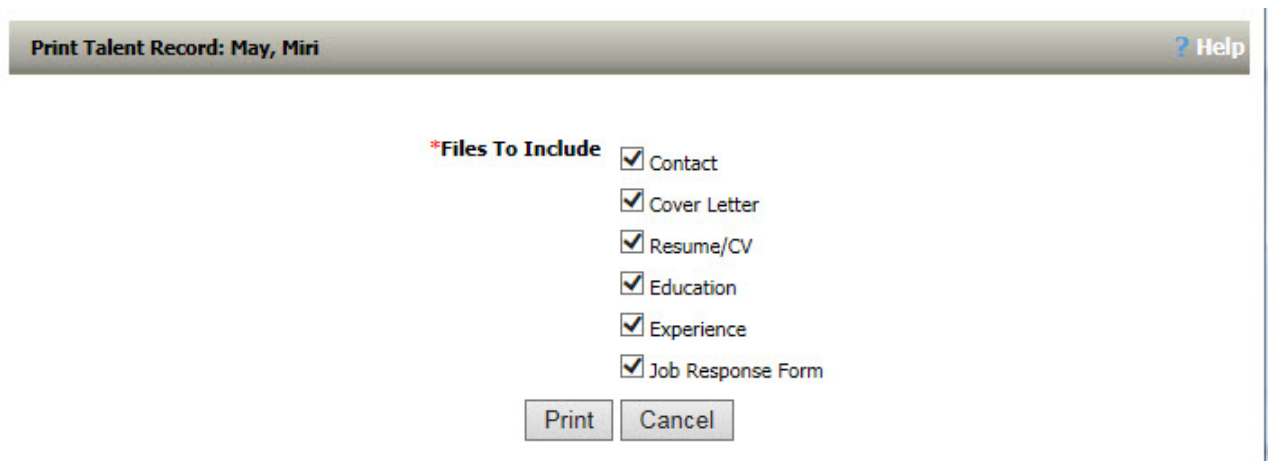
Run Assessments

The Run Assessments page is updated to reflect the responsive interface.

- Select **Reqs** > **View all reqs** > **Open**.
- Select candidate.
- Select **Actions** > **Run Assessment** to view the updated page.
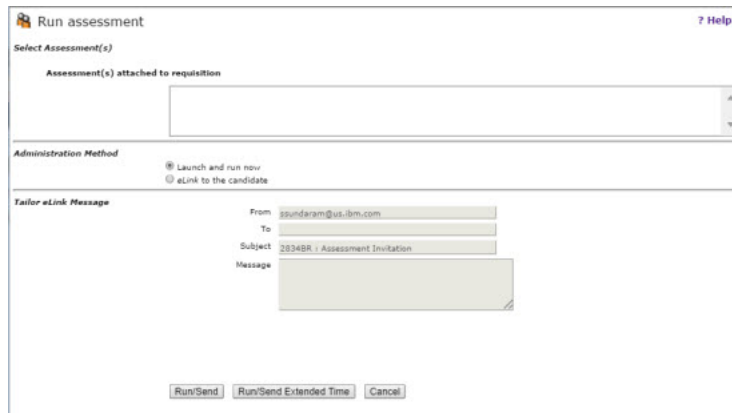
Configurable features

The current release of BrassRing includes the following configurable features. Configurable features must be configured or turned on to be visible and available to users.

Responsive apply

Several new BrassRing features are available for Responsive Apply in the BrassRing application.

Availability widget

The shift availability widget is now available on responsive Talent Gateways.

Availability Widget
> Recruiters can now configure (Job Specific Questions and regular) widgets on responsive GQs with grid questions. The shift availability widget helps candidates select their availability and recruiters determine which candidates best meet their requisition requirements.

Availability Widget workflow
> Candidate begins the job application and begins completing the Job Specific Question section.
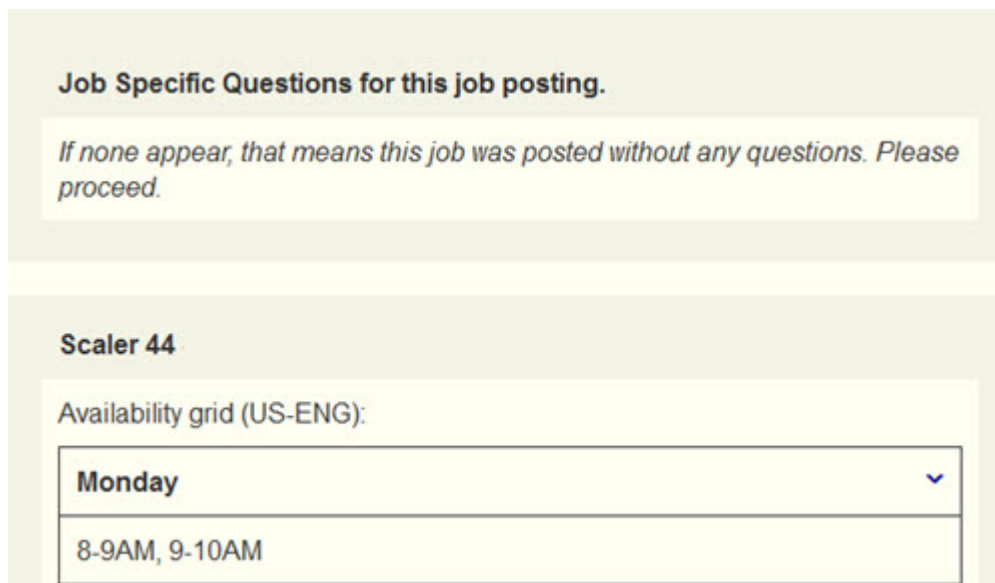
- Selects the down arrow to open each day's shift availability section. Selects check boxes to indicate their hours of availability on each day.

- Selects **Save and Continue**.
- Completes the job application and lands on the job application **Review** page.
- Reviews **Job specific questions** section and selects the edit icon to edit shift availability or selects **Send my application**.

Note: Clients who have Job Specific Questions (JSQ) configured with grid questions for responsive GQs might automatically see this change.

How do clients get this feature?:

The **Availability Grid** is configured by using a responsive Gateway Questionnaire (GQ) and a Talent Gateway form. When configured, recruiters can select the responsive gateway questionnaire with the availability widget.

About this task

Procedure

1. In BrassRing Workbench, browse to **Tools** > **Forms** > **Candidate forms** and create a candidate form with fields with the question type **Grid**. Create multiple fields as necessary.
2. Complete all candidate form fields and select **Save and continue**.

3. Select the **Administer field options.**
4. Define the grid attributes for each row of your availability grid. Select **Preview** to view your availability grid.
5. Select **Save.**
6. Browse to **Tools** > **Gateway Questionnaire** > **Add a new Gateway Questionnaire.**
7. Create a responsive GQ that contains a **Question** widget with the following properties:
   - **Question source:** Talent Gateway Form (created in previous steps)
   - **Question** Select type **Grid**
   - **Custom Label** Availability Grid
   - **Label text** Instructions to Candidate
   - **Inherited** Select
   - **Disable pre-fill response** Select check box
8. Select **Save**.

When you post the requisition, select the GQ with the availability grid and post your requisition.

Recruiter

This release has no new configurable BrassRing features for Recruiter.

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