IBM Kenexa Lead Manager

# *IBM Kenexa Lead Manager Release Notes*

January 2017



Note Before you use this information and the product it supports, read the information in "Safety and environmental notices" on page x and "Notices" on page x.	

© Copyright IBM Corporation 2017. US Government Users Restricted Rights – Use, duplication or disclosure restricted by GSA ADP Schedule Contract with IBM Corp.

# Terms and conditions for product documentation

Permissions for the use of these publications are granted subject to the following terms and conditions.

## **Applicability**

These terms and conditions are in addition to any terms of use for the IBM® website.

#### Personal use

You may reproduce these publications for your personal, noncommercial use provided that all proprietary notices are preserved. You may not distribute, display or make derivative work of these publications, or any portion thereof, without the express consent of IBM.

## Commercial use

You may reproduce, distribute and display these publications solely within your enterprise provided that all proprietary notices are preserved. You may not make derivative works of these publications, or reproduce, distribute or display these publications or any portion thereof outside your enterprise, without the express consent of IBM.

## **Rights**

Except as expressly granted in this permission, no other permissions, licenses or rights are granted, either express or implied, to the publications or any information, data, software or other intellectual property contained therein.

IBM reserves the right to withdraw the permissions granted herein whenever, in its discretion, the use of the publications is detrimental to its interest or, as determined by IBM, the above instructions are not being properly followed.

You may not download, export or re-export this information except in full compliance with all applicable laws and regulations, including all United States export laws and regulations.

IBM MAKES NO GUARANTEE ABOUT THE CONTENT OF THESE PUBLICATIONS. THE PUBLICATIONS ARE PROVIDED "AS-IS" AND WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESSED OR IMPLIED, INCLUDING BUT NOT LIMITED TO IMPLIED WARRANTIES OF MERCHANTABILITY, NON-INFRINGEMENT, AND FITNESS FOR A PARTICULAR PURPOSE.

© Copyright IBM Corp. 2017

# Contents

Terms and conditions for product	Notices
documentation iii	Programming interface information
	Trademarks
Introduction 1	Terms and conditions for product documentation 7
Visible Changes	IBM Online Privacy Statement 8
Configurable Changes	Safety and environmental notices 8
HR Status Management	

© Copyright IBM Corp. 2017 **V** 

# Introduction

This document presents changes, both visible and configurable, included in the January 2017 release of IBM Kenexa<sup>®</sup> Lead Manager.

The objectives of this document are to:

- Present feature enhancements and usability and performance improvements that are introduced in this release.
- Document changes in system requirements, if applicable.

# Visible Changes

The current release of Lead Manager does not include any visible changes. Visible changes alter the appearance or performance of the product without requiring any configuration. The changes are immediately visible or available to users.

# **Configurable Changes**

The current release of IBM Kenexa Lead Manager includes the following configurable feature. Configurable features must be configured or turned on to be visible and available to users.

# **HR Status Management**

A new configuration option for Lead Manager now allows administrators to add actions to HR Status RAM triggers that "Notify Lead Manager." For example, when a BrassRing® candidate's HR status is updated to **Hired** and the candidate exists in Lead Manager, administrators can now set the Lead's **Email Opt in** to **No** so the employee no longer receives emails that are intended for Leads.

## How do clients get this feature?

The Lead Manager Admin **Add Configuration** action is accessed via the BrassRing Workbench **Tools** > **Lead Manager** > **HR Status Management**.

## About this task

**Note:** For each **HR Status** you configure, there must be a corresponding RAM trigger configured for that **HR Status** with the action "Notify Lead Manager."

#### **Procedure**

- 1. Browse to **Tools** > **Lead Manager**.
- 2. Select HR Status Management. The HR Status Management page opens.

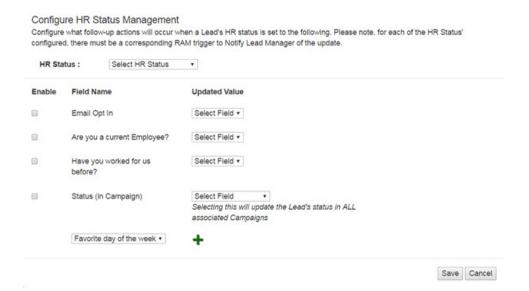
## HR Status Management

The HR Status Management page lists each client's current HR status configurations. By default, none are provided. On the HR Status Management page, administrators can view, administer, edit, add, or delete configurations.

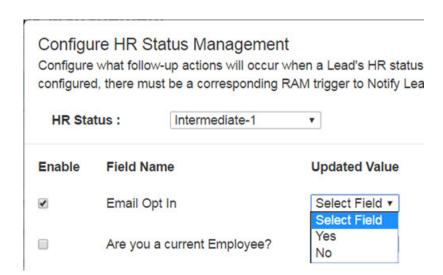
© Copyright IBM Corp. 2017



3. Select **Add configuration** to add a new configuration. The Configure HR Status Management dialog opens.

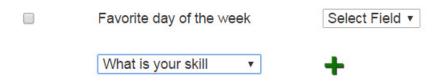


- 4. Select an **HR status** from the drop-down menu.
- 5. Enable each **Field** desired by selecting the check box for that field. Selecting the check box activates the drop-down menu selection for that field. In this example, the check box for the **Email Opt In** field name is checked activating the drop-down menu in the **Updated Value** column.

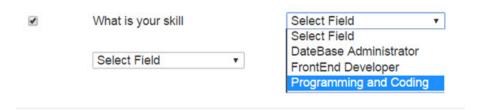


- 6. Select Yes for Email Opt In to include this action with the HR status RAM trigger.
- 7. Complete these steps for all standard configuration options.
- 2 IBM Kenexa Lead Manager: IBM Kenexa Lead Manager Release Notes January 2017

8. For custom fields, select a new field value from the drop-down menu in the field name column to add an additional field and then select the plus + sign to add a new row.



9. Select the check box for the **custom field** selected and then select a value from the drop-down.



10. Select **Save**. When the HR Status RAM trigger fires, it updates all configured fields for the updated Lead.

# **Notices**

This information was developed for products and services offered in the US. This material might be available from IBM in other languages. However, you may be required to own a copy of the product or product version in that language in order to access it.

IBM may not offer the products, services, or features discussed in this document in other countries. Consult your local IBM representative for information on the products and services currently available in your area. Any reference to an IBM product, program, or service is not intended to state or imply that only that IBM product, program, or service may be used. Any functionally equivalent product, program, or service that does not infringe any IBM intellectual property right may be used instead. However, it is the user's responsibility to evaluate and verify the operation of any non-IBM product, program, or service.

IBM may have patents or pending patent applications covering subject matter described in this document. The furnishing of this document does not grant you any license to these patents. You can send license inquiries, in writing, to:

IBM Director of Licensing IBM Corporation North Castle Drive, MD-NC119 Armonk, NY 10504-1785 US

For license inquiries regarding double-byte character set (DBCS) information, contact the IBM Intellectual Property Department in your country or send inquiries, in writing, to:

Intellectual Property Licensing Legal and Intellectual Property Law IBM Japan Ltd. 19-21, Nihonbashi-Hakozakicho, Chuo-ku Tokyo 103-8510, Japan

INTERNATIONAL BUSINESS MACHINES CORPORATION PROVIDES THIS PUBLICATION "AS IS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF NON-INFRINGEMENT, MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. Some jurisdictions do not allow disclaimer of express or implied warranties in certain transactions, therefore, this statement may not apply to you.

This information could include technical inaccuracies or typographical errors. Changes are periodically made to the information herein; these changes will be incorporated in new editions of the publication. IBM may make improvements and/or changes in the product(s) and/or the program(s) described in this publication at any time without notice.

Any references in this information to non-IBM websites are provided for convenience only and do not in any manner serve as an endorsement of those websites. The materials at those websites are not part of the materials for this IBM product and use of those websites is at your own risk.

IBM may use or distribute any of the information you provide in any way it believes appropriate without incurring any obligation to you.

© Copyright IBM Corp. 2017

Licensees of this program who wish to have information about it for the purpose of enabling: (i) the exchange of information between independently created programs and other programs (including this one) and (ii) the mutual use of the information which has been exchanged, should contact:

IBM Director of Licensing IBM Corporation North Castle Drive, MD-NC119 Armonk, NY 10504-1785 US

Such information may be available, subject to appropriate terms and conditions, including in some cases, payment of a fee.

The licensed program described in this document and all licensed material available for it are provided by IBM under terms of the IBM Customer Agreement, IBM International Program License Agreement or any equivalent agreement between us.

The performance data discussed herein is presented as derived under specific operating conditions. Actual results may vary.

The client examples cited are presented for illustrative purposes only. Actual performance results may vary depending on specific configurations and operating conditions.

The performance data and client examples cited are presented for illustrative purposes only. Actual performance results may vary depending on specific configurations and operating conditions.

Information concerning non-IBM products was obtained from the suppliers of those products, their published announcements or other publicly available sources. IBM has not tested those products and cannot confirm the accuracy of performance, compatibility or any other claims related to non-IBM products. Questions on the capabilities of non-IBM products should be addressed to the suppliers of those products.

Statements regarding IBM's future direction or intent are subject to change or withdrawal without notice, and represent goals and objectives only.

All IBM prices shown are IBM's suggested retail prices, are current and are subject to change without notice. Dealer prices may vary.

This information is for planning purposes only. The information herein is subject to change before the products described become available.

This information contains examples of data and reports used in daily business operations. To illustrate them as completely as possible, the examples include the names of individuals, companies, brands, and products. All of these names are fictitious and any similarity to actual people or business enterprises is entirely coincidental.

#### COPYRIGHT LICENSE:

This information contains sample application programs in source language, which illustrate programming techniques on various operating platforms. You may copy, modify, and distribute these sample programs in any form without payment to IBM, for the purposes of developing, using, marketing or distributing application programs conforming to the application programming interface for the operating platform for which the sample programs are written. These examples have not been thoroughly tested under all conditions. IBM, therefore, cannot guarantee or imply reliability, serviceability, or function of these programs. The sample programs are provided "AS IS", without warranty of any kind. IBM shall not be liable for any damages arising out of your use of the sample programs.

Each copy or any portion of these sample programs or any derivative work must include a copyright notice as follows: © (your company name) (year). Portions of this code are derived from IBM Corp. Sample Programs. © Copyright IBM Corp. \_enter the year or years\_.

# Programming interface information

## **Trademarks**

IBM, the IBM logo, and ibm.com are trademarks or registered trademarks of International Business Machines Corp., registered in many jurisdictions worldwide. Other product and service names might be trademarks of IBM or other companies. A current list of IBM trademarks is available on the web at "Copyright and trademark information" at www.ibm.com/legal/copytrade.shtml.

# Terms and conditions for product documentation

Permissions for the use of these publications are granted subject to the following terms and conditions.

## **Applicability**

These terms and conditions are in addition to any terms of use for the IBM website.

## Personal use

You may reproduce these publications for your personal, noncommercial use provided that all proprietary notices are preserved. You may not distribute, display or make derivative work of these publications, or any portion thereof, without the express consent of IBM.

## Commercial use

You may reproduce, distribute and display these publications solely within your enterprise provided that all proprietary notices are preserved. You may not make derivative works of these publications, or reproduce, distribute or display these publications or any portion thereof outside your enterprise, without the express consent of IBM.

## Rights

Except as expressly granted in this permission, no other permissions, licenses or rights are granted, either express or implied, to the publications or any information, data, software or other intellectual property contained therein.

IBM reserves the right to withdraw the permissions granted herein whenever, in its discretion, the use of the publications is detrimental to its interest or, as determined by IBM, the above instructions are not being properly followed.

You may not download, export or re-export this information except in full compliance with all applicable laws and regulations, including all United States export laws and regulations.

IBM MAKES NO GUARANTEE ABOUT THE CONTENT OF THESE PUBLICATIONS. THE PUBLICATIONS ARE PROVIDED "AS-IS" AND WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESSED OR IMPLIED, INCLUDING BUT NOT LIMITED TO IMPLIED WARRANTIES OF MERCHANTABILITY, NON-INFRINGEMENT, AND FITNESS FOR A PARTICULAR PURPOSE.

# **IBM Online Privacy Statement**

Safety and environmental notices